



Royal Roads
UNIVERSITY

LIFE.CHANGING INGLIFE.CHANG ANGINGLIFE.CH

**GRADUATE
PROGRAMS**

**2020
2021**



LAND ACKNOWLEDGMENT

Hay'sxw'qa si'em nakwilia!
Thank you my honourable people.

Royal Roads University acknowledges that the campus is on the traditional lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families.

With gratitude, we live, work and learn here where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together.



Our RRU

A Transformative Place

Located in one of Canada's most beautiful National Historic Sites – Vancouver Island's Hatley Park – Royal Roads University is home to an extraordinary place of higher learning, both online and on campus. At Royal Roads, our educational approach isn't just about deep knowledge of subject matter but about learning an even deeper knowledge of self.

We offer graduate and undergraduate degrees, diplomas and certificate programs, thoughtfully designed to balance intellectual and personal growth that extends well beyond the classroom.

RRU prepares graduates to be effective and dynamic professionals ready to meet the challenges of the modern workplace with a combination of applied research, online learning and flexible, relevant programs. Here, students, professionals and lifelong learners can transform without putting lives or careers on pause.

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About Our CAMPUS

An Inspiring Place

As part of the ancestral homelands of the Coast Salish people, the Xwsepsum (Esquimalt) and Lkwungen (Songhees) Nations, the region offered an abundance of wildlife, fertile land and a sheltered lagoon that provided protection as well as sustenance. Today, the campus at Royal Roads sprawls over 560 acres of lush parkland. With only a small percentage of the land being used for the University campus buildings, here you will find walking, hiking and biking trails, magnificent examples of the Pacific Northwest's flora and fauna, gorgeous views across the ocean to the majestic Olympic mountain range, stunning gardens and one of Vancouver Island's most recognized castles.



HATLEY CASTLE

Completed in 1910, Hatley Castle was built as the family home for James and Laura Dunsmuir. Designed by prominent architect Samuel Maclure, construction of the grand home took only 18 months. The result of his dedicated work was a masterpiece featuring a Norman tower with two Tudor revival wings on either side. At that time, Hatley Castle was the largest private residence on the West Coast; today, it is the centerpiece of a campus rich in history.





HATLEY PARK GARDENS

Situated on the shores of Esquimalt Lagoon, Hatley Park Gardens have been in existence for nearly a century. Built by James Dunsmuir, they are among the finest surviving Edwardian gardens in Canada and count as one of Victoria's most beautiful.

Wander along brick pathways with beds filled with colourful annuals and wisteria-covered loggia. Descend a granite staircase to find a small gate that leads into a mysterious woodland with century-old trees that provide a canopy of shade. Cross a small arched bridge and you will enter the Japanese garden where cherries and azaleas bloom.

A walk through our campus gardens will leave you feeling refreshed and inspired. Students are encouraged to spend time in the gardens, whether they are studying under an old-growth tree, relaxing in the pavillion over the lake, or playing croquet in the Italian gardens.

CAMPUS HISTORY

- PRE-1860** Traditional lands of the Songhees and Esquimalt Nations prior to the Douglas Treaties.
- 1860** A sawmill is built and operated on the land.
- 1889** The property is sold and renamed Hatley Park.
- 1907** Hatley Park is purchased by James Dunsmuir, BC's Lieutenant-Governor.
- 1910** Hatley Castle is completed.
- 1940** The Government of Canada purchases Hatley Park.
- 1942** The HMCS Royal Roads was initially a training establishment for the Canadian Navy.
- 1947** The Naval College, Royal Canadian Airforce and army joined to create the tri-service Canadian Services College Royal Roads.
- 1967** Expansion of the Royal Roads Military College (RRMC) allowed officers in the Royal Canadian Air Force and Navy to complete their first two years of university.
- 1977** By 1977 the school offered a four-year degree program.
- 1994** The department of National Defense announced its decision to close RRMC with the final class graduating in 1995.
- 1995** The Royal Roads University Act is passed and the institution is reborn as the university for the working professional, focussing on providing applied knowledge in direct response to the current labour market.
- 2015** Royal Roads celebrates 75 years of changing lives through education.
- 2017** Royal Roads earns the Ashoka U Changemakers Campus designation.
- 2020** Royal Roads University celebrates 25 years as a public, research-based institution.

Life on CAMPUS

Much More Than a Castle

For students who are learning on campus for all or part of their studies, we offer not only real-world challenges to push you academically, but also perfect escapes to let you get away from it all.

Explore our historic buildings, enjoy a meal in the Habitat Café, work out in our large recreation centre or take part in one of our many student-led events that celebrate all cultures.



STUDENT LIFE

We promote a healthy balance of work, study, life and family. We host a variety of activities and events for welcoming new students to campus and into the online community. It's a great chance to meet fellow RRU students and explore the beautiful city of Victoria.

Whether you are studying from a distance, in a residency or in an on-campus program, there are many opportunities to be social in the RRU community. Joining a club or an activity will help connect you to other learners, faculty and staff outside of your immediate program.





CAMPUS BUILDINGS

After you've explored the natural wonder of our campus, you might want to look for some of our academic buildings.

Our buildings have state-of-the-art labs, spacious classrooms, break-out rooms, plus PC and Mac computer labs.

RECREATION

The Recreation Centre provides you with a variety of on-campus and online classes to help you decompress after class and stay healthy while you pursue your studies. Registered students receive a free membership.

Accommodations

If you'd like to stay on campus during your residency, we have dorm and ensuite rooms available for students and visitors. Spend less time commuting and more time connecting with the people in your program. For long-term stays, our Student Services team can support your search for off-campus housing.

Campus Store

Centrally located in the Learning and Innovation Centre, the Campus Store offers a variety of Royal Roads University apparel and keepsakes, as well as study supplies, such as pens, notebooks and snacks.

Safety & Security

Victoria is one of the safest cities in Canada, but to ensure we maintain our safe campus, RRU's campus security is available 24 hours a day, 365 days a year.

Food & Drink

Whether you need to grab a bite between classes or a hot beverage to sip while you meander the gardens, our on-site cafe, Habitat, has you covered.

Our LOCATION

#1

BEST COUNTRY FOR QUALITY OF LIFE, US NEWS BEST COUNTRIES RANKING, 2020

#2

BEST COUNTRY OVERALL, US NEWS BEST COUNTRIES RANKING, 2020

Canada is a land of endless opportunities. No wonder it is an education destination chosen by nearly 500,000 international students each year with over 152,000 studying at all levels in British Columbia. A multicultural and socially inclusive society, Canada has a ratio of 1:5 immigrant to Canadian and is a world leader in nondiscriminatory migration practices. The United Nations consistently ranks Canada as one of the best places in the world to live. In addition to internationally recognized credentials and standards, Canada also provides an inclusive, respectful and supportive study environment.

As an international student at Royal Roads, you'll enjoy all the same freedoms that protect Canadians – respect for human rights, equality and a stable, peaceful society.

VICTORIA



Vancouver Island is the largest island off the west coast of North America and is roughly the size of Taiwan or the Netherlands.



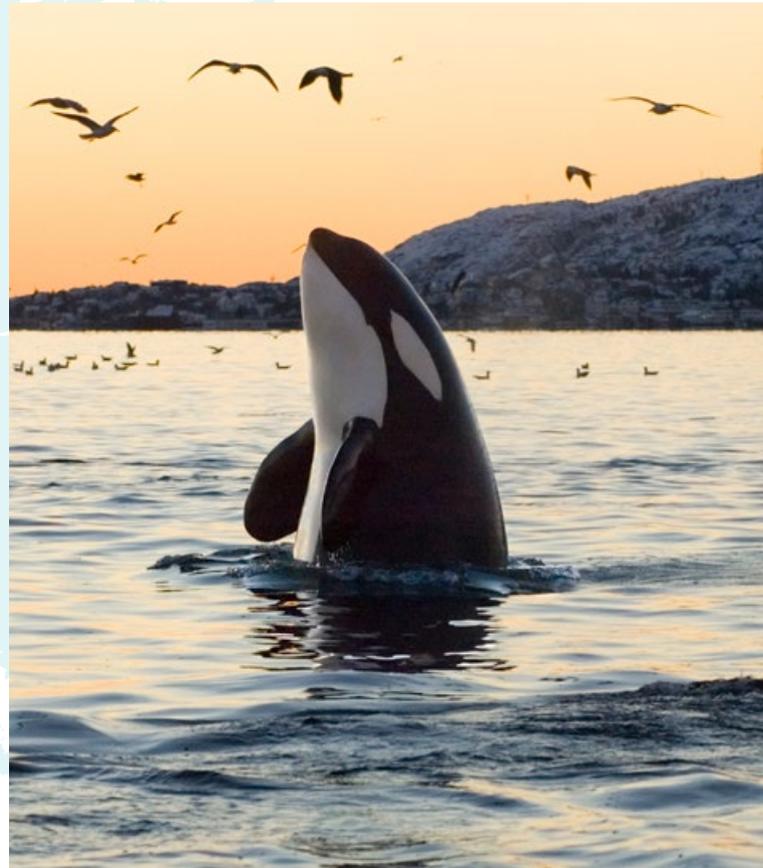
VICTORIA

British Columbia, Canada 

A beautiful place to live and learn.

Royal Roads is located in Victoria, the capital of British Columbia – a vibrant city on the southern tip of Vancouver Island. The region is full of attractions, from year-round festivals and events to a thriving culinary scene and endless recreational opportunities. Noted for its natural beauty and mild coastal climate, the area offers year-round outdoor activities, such as hiking, biking, golfing, kayaking, paddle boarding and surfing, with winter skiing available only a few hours away. Victoria consistently ranks among the top cities in the world.

- 20 Best Places to Visit in 2020: Vancouver Island, *CNN 2020 Travel List*
- Top 10 Friendliest Cities in the World, *Condé Nast Traveler Readers' Choice Survey, 2018*
- Top 20 Best Small Cities in the World, *Condé Nast Traveler Readers' Choice Survey, 2017*



Population of Canada
37 million

Population of Vancouver Island
750,000

Population of Greater Victoria
367,700



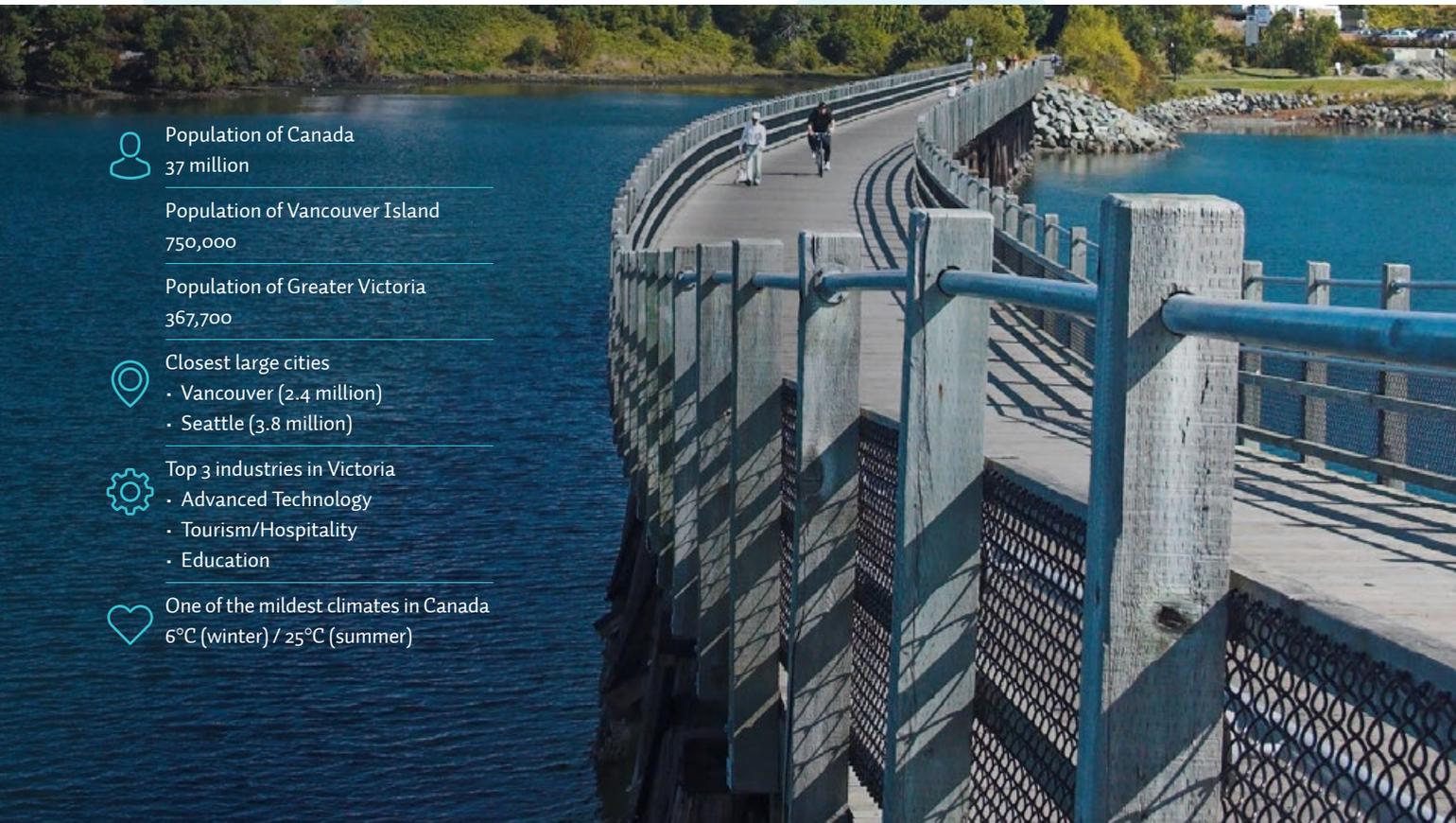
Closest large cities
• Vancouver (2.4 million)
• Seattle (3.8 million)



Top 3 industries in Victoria
• Advanced Technology
• Tourism/Hospitality
• Education



One of the mildest climates in Canada
6°C (winter) / 25°C (summer)



What Sets RRU APART

At Royal Roads, it's not one thing, like our flexible admissions, unparalleled educational environment, or cohort learning model that makes us different. It's the powerful combination of how we do things differently that defines the RRU experience and sets us apart.



Flexible Admission

We're proud to offer our exceptional education to everyone who has the passion and commitment to achieve a university degree. When we consider your application, we look at more than your formal education and qualifications. We see the value in your hard-earned

experience and professional achievements. Our programs are designed to set you up for success to ensure you get what you need from your program while enjoying your academic adventure.

The RRU Learning Experience

Royal Roads University is uniquely positioned to deliver transformative, career-enhancing learning. We understand what's happening in the world, and we provide a meaningful, practical and personal approach to your education to help you get the most out of your time with us. Our learning and teaching model helps you gain effective skills that can be applied immediately in your current career, through programs created with input from industry professionals. Plus, you can customize your learning experience by focussing projects on your areas of interest or expertise.

As a pioneer in distance-based learning, we're experts in delivering quality online education and we're here to support you to reach your goals. Our programs are designed so that you can balance your family and education needs.

TEAM-BASED LEARNING

Whether online or on campus, we use team-based learning to provide you with insights into leadership and organizational dynamics; both offer a challenging and supportive learning community that fosters personal and professional achievement.

Our cohort-based structure gives everyone the opportunity to learn with—and from—each other. Just like the real world, each cohort is filled with unique personalities and perspectives. Students learn from scholar-practitioners, study with seasoned professionals and put research to practical application.

How We Deliver

At Royal Roads University, we have online, on-campus and blended programs – effective combinations of online instruction supported by intensive on-campus residencies.

Our programs are developed in collaboration with industry experts and taught by leading practitioners. This ensures the knowledge and skills taught are current and relevant in the real world.

Learning model options vary by program, giving you the flexibility to choose an education built around your life, all while building a relationship with the people in your program and providing an excellent balance of team-based conversation and study.



ONLINE LEARNING

Designed to be engaging and challenging with just the right amount of guidance, our online programs give working professionals the flexibility to maintain their lives, manage their families and advance their careers.

Unique interactive and collaborative tools have been developed to foster teamwork and communication with faculty whether students are situated across the country or around the world. Regular interactions with your cohort and instructors provides the support and resources you need to be successful.



ON-CAMPUS LEARNING

Attending daily classes with your cohort while studying full-time in Victoria helps focus your learning, allows you to fully immerse into the course content and connects you with local cultural organizations and communities for experiential learning.

Enhancing team-building and team-based learning, being on-campus also grants you daily access to faculty, administration staff and campus resources to deepen your education.



BLENDED LEARNING

Our blended learning model mixes conventional classroom instruction with tutorials, workshops, web-based learning and other technologies.

You will complete most of your courses online and reinforce them with your cohort in face-to-face intensive, on-campus small group residencies. The initial residency includes team-building exercises and guidance to the online learning program component to ensure that distance never has to mean isolation.



DID YOU KNOW?

We educate Canadian Armed Forces, Veterans & First Responders.

RRU offers unique educational opportunities for members of the Canadian Armed Forces, Department of National Defence and First Responders. From short continuing studies courses to leadership and management degree programs, you can advance your current service career without interrupting it, or transition and change to a civilian career.



Our Learning, Teaching & Research Model

Royal Roads University aims to provide learning, teaching and research that help people transform careers and lives by solving problems and creating opportunities in the world. We attract citizens of the world and expand their sense of passion, determination and confidence as lifelong learners, who can confidently manage and resolve complex problems.

Our Learning, Teaching & Research Model (LTRM) describes the values, worldviews, attributes and practices that reflect and shape the unique learning environment, culture, practice and service at

Royal Roads. It aspires to inspire ongoing engagement, creativity, dialogue and debate among our wider community. We seek to continue the conversation about what we do, why we do it and how it contributes to living our shared values.

The LTRM can be distilled to three core categories of values that express what our faculty, staff, students, alumni, advisory councils and other community members perceive as unique and forward-thinking in our work: **applied and authentic, caring and community-based and transformational.**

APPLIED & AUTHENTIC	CARING & COMMUNITY-BASED	TRANSFORMATIONAL
<ul style="list-style-type: none"> ▪ Interdisciplinary and transdisciplinary ▪ Experiential and participatory ▪ Flexible and individualized ▪ Outcomes-based ▪ Openly practiced 	<ul style="list-style-type: none"> ▪ Inclusive and diverse ▪ Learning community-based ▪ Supportive ▪ Team-based ▪ Co-creative ▪ Place/virtual space-based 	<ul style="list-style-type: none"> ▪ Socially innovative ▪ Respectful of Indigenous Peoples and traditions ▪ Impactful ▪ Reflective



APPLIED RESEARCH

SOLUTIONS FOR THE REAL WORLD.

As part of our innovative educational model, Royal Roads University integrates applied research with our interdisciplinary curriculum. Students gain much of their knowledge, practical skills, and experience through applied research and action learning.

We encourage research and the production of applied knowledge that focusses on practical solutions to today's real-world issues, and creating opportunities to drive positive change in the world.

Through research projects and case studies, learning and growth happens both inside and outside of the classroom.

Guided by the university's three strategic research themes – learning and innovation, thriving organizations, and sustainable communities, livelihoods and the environment – Royal Roads research seeks to produce relevant knowledge that responds to global, national and community-based problems.

INNOVATIVE LEARNING

This research theme focusses on learning that creates opportunities to generate knowledge and to empower. Exploring ways of knowing and learning, emerging technologies, teaching and qualitative and transformative inquiry, research is applied at the level of both society and organizations.

Researcher Dr. Eva Jewell focusses her efforts on examining the interdependence of family, community and art. Dr. Mark Lokanan examines collusive behaviour and fraudulent behaviour to create a fraud-free future, while Dr. Geo Takach focusses on collaborating and co-learning in research itself.

THRIVING ORGANIZATIONS

Focussing on organizations, systems and sectors, this theme is about adapting, innovating and leading with a vision of the future. Applied research examines leaders and leadership in local and global contexts, and explores issues such as resiliency, responsibility, stakeholder engagement, strategic planning, change and diversity.

From Dr. Elizabeth Hartney focussing her research on finding ways to build a more responsive healthcare system to Dr. Frances Jorgensen identifying the cost of presenteeism, our researchers are examining critical areas of organizational wellness.

SUSTAINABLE COMMUNITIES AND THE ENVIRONMENT

A vital community is one that can thrive in the face of change. This applied research theme explores ways for communities to make the most of their ecological, social, cultural and economic capital through innovation and adaptation. Incorporating multiple perspectives at global, national and local levels, the theme explores how social, political, environmental and economic systems intersect and influence each other.

Researcher Dr. Runa Das has been changing the meaning of energy poverty in Canada by creating more actionable data; Dr. Matt Dodd has focussed his research on identifying heavy metals in non-industrial environments. Dr. Richard Wamimbi is researching larger social issues to improve the lives of orphaned children in Uganda, while Dr. Ann Dale and the Meeting the Climate Change Challenge (MC3) team is blazing a trail for future researchers and policymakers as part of the MC3 initiative.



Canada Research Chairs

Royal Roads University attracts talented people to work, teach, research and learn. A big part of how we do that is through our Canada Research Chairs, who are part of a federal program to recognize world-class scholars in their fields.



Our PROGRAMS

A degree from Royal Roads University is a testament to the concentration and effort you've demonstrated to your personal and professional development. It's proof that you can commit to a goal and achieve it. It confirms that you are dedicated to providing more than the bare minimum. You expect more because you give more. So do we.

Our practical programs include hands-on experience in real-world situations, taught by professionals with a true understanding of their subject matter; effective learning you can apply immediately to your situation.

We take a collaborative approach to design our programs using a fact-based understanding of what the market wants, so we can deliver what it truly needs. You'll bring real-world needs and current issues to the classroom, identifying and developing creative solutions with your cohort and instructors. All our programs reflect a global perspective, a changing economy and a challenging world.

Program Areas

- Business
- Communication and Culture
- Education and Technology
- Environment and Sustainability
- Executive Education
- Humanitarian Studies
- Interdisciplinary Studies
- Leadership Studies
- Tourism and Hospitality Management



COVID-19 RESPONSE

Our top priority is ensuring continued health and safety of students, faculty and staff. Campus protocols have been implemented following information and advice from public health officials, the BC Centre for Disease Control and the Public Health Agency of Canada.

In response to COVID-19, most programs, classes and residencies will remain online through the winter and spring of 2021. In a few

exceptional cases, programs may have been adjusted or deferred. As many of our programs are routinely held online, the quality and pace of the learning experience has not been affected by the pandemic.

For the most recent information, visit royalroads.ca/news-events/covid-19.



PROGRAMS AT A GLANCE

PROGRAMS	DELIVERY	LENGTH	START	PAGE
BUSINESS				
Doctor of Business Administration		4 years	January	18
Master of Business Administration in Executive Management	 	18 months	January/November	27
		31 months	August	
Master of Global Management	 	12 or 18 months	Jan/May/Sept	29
		19 months	September	
Graduate Certificate in Asia Pacific Trade and Investment		1 year	November	37
Graduate Certificate in International Business and Innovation – Europe		6 months	May	41
Graduate Certificate in Management Consulting		5 months	January	43
Graduate Certificate in Personal and Professional Leadership Development		5 months	February	44
COMMUNICATION AND CULTURE				
Master of Arts in Intercultural and International Communication	 	18 months	September	23
		2 years	March	
Master of Arts in Professional Communication		2 years	May/September	26
Graduate Certificate in Professional Communication Management		10 weeks/2 months	October	44
Graduate Certificate in Strategic Global Communication		3 months	March	46
EDUCATION AND TECHNOLOGY				
Master of Arts in Educational Leadership and Management		2 years	June	20
Master of Arts in Higher Education Administration and Leadership		2 years	June	22
Master of Arts in Learning and Technology	 	2 years	April	26
		2 years	June	
Graduate Diploma in Educational Leadership and Management		1 year	June	20
Graduate Diploma in Higher Education Administration and Leadership		1 year	June	32
Graduate Diploma in Learning and Technology	 	1 year	June	35
		1 year	April	
Graduate Diploma in Technology-enhanced Learning and Design		1 year	January	36
Graduate Certificate in Business Development in International Education		7 months	October	37
Graduate Certificate in Instructional Design		7 months	January	40
Graduate Certificate in Strategic Enrolment Management		6 months	August	46
ENVIRONMENT AND SUSTAINABILITY				
Master of Arts in Climate Action Leadership		2 years	January	19
Master of Arts in Environmental Education and Communication		2 years	July	21
Master of Arts / Master of Science in Environmental Practice		2+ years	Jan/Sept	28
Master of Arts / Master of Science in Environment and Management	 	2 years	September	28
Graduate Diploma in Climate Action Leadership		15 months	January	29
Graduate Diploma in Environmental Education and Communication		1 year	July	31
Graduate Certificate in Environmental Education and Communication		5 months	July	39
Graduate Certificate in Science and Policy of Climate Change		2 years	January	45
Graduate Certificate in Sustainable Community Development		6 months	March	47

PROGRAMS	DELIVERY	LENGTH	START	PAGE
EXECUTIVE EDUCATION				
Graduate Diploma in Project Management and Organizational Leadership		8 months	February	35
Graduate Certificate in Advanced Coaching Practices		6 months	January	36
Graduate Certificate in Change Management		6 months	September	38
Graduate Certificate in Corporate Social Innovation		6 months	March	38
Graduate Certificate in Executive Coaching		6 months	January	39
Graduate Certificate in Management and Leadership		6 months	November	42
Graduate Certificate in Organization Design and Development		6 months	September	43
Graduate Certificate in Project Management		6 months	September	45
Graduate Certificate in Strategic Human Resources Management		6 months	January	47
Graduate Certificate in Workplace Innovation		6 months	October	49
HUMANITARIAN STUDIES				
Master of Arts in Conflict Analysis and Management		2 years	January	19
Master of Arts in Disaster and Emergency Management		2 years	January	20
Master of Arts in Human Security and Peacebuilding		2 years	January	22
Master of Arts in Justice Studies		2 years	January	24
Graduate Diploma in Conflict Analysis and Management		1 year	January	30
Graduate Diploma in Disaster and Emergency Management		1 year	January	30
Graduate Diploma in Human Security and Peacebuilding		1 year	January	33
Graduate Diploma in Justice Studies		1 year	January	34
INTERDISCIPLINARY STUDIES				
Doctor of Social Sciences		4 years	January/July	18
Master of Arts in Interdisciplinary Studies		2 years	January/September	23
Graduate Diploma in Interdisciplinary Studies		12 months	January/September	33
Graduate Certificate in Interdisciplinary Studies		8 months	January/September	41
LEADERSHIP STUDIES				
Master of Arts in Global Leadership		13 months or 2 years	September	21
Master of Arts in Leadership		2 years	June/December	24
Master of Arts in Leadership – Executive Leadership Specialization		2 years	April	25
Master of Arts in Leadership – Health Specialization		2 years	September	25
Graduate Diploma in Global Leadership		9 months	September	32
Graduate Diploma in Leadership		1 year	June/December	34
Graduate Certificate in Global Leadership		3 months	September	40
		3 months		
Graduate Certificate in Leadership		3 months	June	42
Graduate Certificate in Values-Based Leadership		6 months	April	49
TOURISM AND HOSPITALITY MANAGEMENT				
Master of Arts in Tourism Management		2 years	Apr/Aug/Dec	27
		2 years	September	
Graduate Certificate in Tourism Management		3-18 months	Apr/Aug/Dec	48

PROGRAM DETAILS

DOCTOR OF BUSINESS ADMINISTRATION

Shape the future landscape of your field and industry by making valuable, original contributions to management practice and research. Take your place among today's leaders and pursue a higher calling in academic scholarship, leadership and business research with the Doctor of Business Administration program at Royal Roads University.

- Unique to British Columbia and Canada, the innovative hybrid nature of the DBA program combines the strengths of a professional doctorate with the research emphasis and rigour of a more conventional PhD program.
- Provided in blended-delivery format, comprised of short, intensive residencies and sections of distance learning with your cohort, this program is designed to support your current professional and personal commitments while you take your expertise to the highest level.
- The program will prepare you for multiple career paths within and beyond academia; it will enable you to be a critical thinker, reflective practitioner, responsible leader and change agent to make a meaningful impact in your field.

TUITION

\$87,710 (Domestic & International)

STANDARD ADMISSION

- Relevant master's degree from a recognized university, normally with a minimum 'B' (3.00/4.33 GPA).
- Normally, a minimum of seven years of relevant full-time work experience, with five years at a management level and increasing levels of responsibility.

DELIVERY

 **4 YEARS BLENDED** – online learning with three immersive 1- and 2-week on-campus residencies

DOCTOR OF SOCIAL SCIENCES

The Doctor of Social Sciences (DSocSci) is an applied research doctorate that responds to the growing global demand for scholar-practitioners. It is designed specifically for career professionals seeking to provide intellectual leadership in the workplace, organizations, communities and society at large.

- The DSocSci focusses on interdisciplinary applications of the social sciences to real-world problems.
- The degree is a hybrid doctorate combining the rigour of a research base of a traditional PhD with the professional and applied nature of a professional doctorate.
- The first half of the program is focussed on cohort-based immersion in coursework; the second half is devoted to candidacy exams and dissertation.
- You may pursue a traditional monograph dissertation or a dissertation by portfolio.
- In support of your research needs and dissertation, we maintain a flexible, collaborative supervisory model that enables you to select a supervisor at Royal Roads University or another post-secondary institution.

TUITION

\$87,710 (Domestic & International)

STANDARD ADMISSION

- Normally, a master's degree in one of the Social Sciences or related field.
- Evidence of experience related to the degree program.
- Normally a minimum of 10 years with senior-level decision-making authority.
- A competitive, interdisciplinary, applied research proposal that reflects current research foci in the Faculty of Social and Applied Sciences at Royal Roads University.

DELIVERY

 **4 YEARS BLENDED** – online learning with two immersive 3-week on-campus residencies

MASTER OF ARTS IN CLIMATE ACTION LEADERSHIP

This graduate program is your invitation to join the international movement working to change the climate story from a tale of disaster to one of transformation — and from activism to organizational and societal leadership. As a climate action leader, you can do more than drive immediate change. By pursuing a leadership role, you can help to shift behaviour, culture, beliefs and values to mitigate climate change and address the underlying systemic issues that fuel this crisis.

- Respond to widespread demand across all sectors and help to address the complex challenges ahead for our planet, and lead change toward a resilient future.
- Develop the knowledge and skills necessary to design, grow and lead climate action and resiliency measures and initiatives.
- Discover and generate knowledge that contributes to important global conversations and actions to address climate change, all while aligning your educational journey with a meaningful career path.
- Open learning: engage firsthand with real-world problems, real-world experts and a comprehensive curriculum designed to help you create ground-breaking solutions.

This program is subject to final approval by the British Columbia Ministry of Advanced Education, Skills & Training.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) Education, Arts, Science or other undergraduate degree in a related field from a recognized post-secondary institution, with a GPA of 'B+' (3.33/4.33) in the final 20 courses (or last 2 years).
- At least 3 years of professional experience in a leadership or management position that is directly related to the Master of Arts in Climate Action Leadership program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2 YEARS BLENDED** – online learning with two immersive 1- and 2-week on-campus residencies

MASTER OF ARTS IN CONFLICT ANALYSIS & MANAGEMENT

Conflict exists everywhere. While sometimes devastating, conflict can also be a catalyst for change. The program will provide you with a strong foundation to analyze and address conflict across a range of contexts from interpersonal to international, including a closer focus on organizational and community conflict within the Canadian context.

- Build your capacity to engage constructively with conflict in this interdisciplinary graduate program, taught by seasoned practitioners and scholars.
- Learn how to leverage your own role within a system to become a critical, reflective and highly valuable conflict management practitioner.
- Study and thrive in an academic context committed to diversity, equity and inclusion with students and instructors from a variety of personal and professional backgrounds.
- Complete the second year of your master's program with your choice of pathway – coursework, thesis or internship – that is most suitable to your personal and professional aspirations.
- A 12-month Graduate Diploma in Conflict Analysis and Management is also offered.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **26 MONTHS BLENDED** – online learning with two immersive 2-week on-campus residencies

PROGRAM DETAILS

MASTER OF ARTS IN DISASTER & EMERGENCY MANAGEMENT

Based on the understanding that disasters are more than hazards; they are products of the interrelationship and mutual construction of the environmental, socio-economic and political spheres. Designed for aspiring and experienced disaster and emergency management professionals, this program will help you develop and advance your knowledge and skills for working in the public, private and not-for-profit sectors.

- This program is recognized as meeting the educational requirements for becoming a Certified Emergency Manager (CEM[®]) through the International Association of Emergency Management.
- Students will learn how to support individuals, organizations and communities to prevent, prepare for and respond to a range of different hazard types.
- The program takes an integrated and holistic approach that supports the notion that disaster and emergency management processes and practices can and should contribute to risk reduction, community resilience and sustainable communities.
- In the second year, internship, thesis or course-based options allow students to choose the pathway to program completion that best fits their aspirations.
- A 12-month Graduate Diploma in Disaster and Emergency Management is also offered.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **26 MONTHS BLENDED** – online learning with two immersive 2-week on-campus residencies

MASTER OF ARTS IN EDUCATIONAL LEADERSHIP & MANAGEMENT

Are you a motivated educator, change-maker and leader who aspires to make a difference? Then the Master of Arts in Educational Leadership and Management (MAELM) program is designed to help you succeed. The MAELM program, made for working professionals in K-12 education and other institutional settings, is Teacher Qualification Service (TQS) approved and offered in a blended-delivery format comprising online learning and an intensive two-week, on-campus residency period.

- Acquire the knowledge, critical-thinking skills and confidence to influence cultures and processes to better support teachers and staff, and nurture the learning aspirations and potential of your students.
- This two-year program provides graduates with an in-depth, reflective understanding of the core concepts, research, challenges and future of educational institutions today.
- A one-year Graduate Diploma in Educational Leadership and Management is also offered.

TUITION

\$25,265 (Domestic)

\$31,976 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field from a recognized post-secondary institution.
- Professionals in the education sector.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2 YEARS BLENDED** – online learning with an immersive 2-week on-campus residency

MASTER OF ARTS IN ENVIRONMENTAL EDUCATION & COMMUNICATION

Designed with the earth in mind, this program interrupts the 'business as usual' conversation, cultivates awareness and insight as to how we live, work, teach and learn, how we relate to and communicate with each other, and how we might act to inspire change through education and communication. The program challenges you to critically examine your perceptions and worldviews while inviting your deepest co-creative capacities and generative approaches as world citizens at this watershed moment in our history.

- At the intersection of theory and practice, this degree is specifically designed for working professionals keen on contributing to a more humane and habitable existence for all.
- This interdisciplinary program is delivered in a richly blended model of online and face-to-face learning with the distinct benefit of three on-campus residencies and offers completion options of either a thesis or a major research project/elective combination.
- Exceptional learning experiences: A week-long field school takes place within various Indigenous coastal communities during the second residency.
- A one-year Graduate Diploma and five-month Graduate Certificate in Environmental Education & Communication are also available, which can be used to ladder credits earned toward completion of the master's program.

TUITION

\$27,132 (Domestic)

\$33,843 (International)

STANDARD ADMISSION

- Four-year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

- 📍 **29 MONTHS BLENDED** – online learning with three immersive 3-week on-campus residencies

MASTER OF ARTS IN GLOBAL LEADERSHIP

This program is designed to fill the growing demand for globally minded professionals capable of leading effectively across a multicultural context.

Elective courses will allow you to further explore topics of interest, with an additional option to participate in a field study trip to bolster your academic theory. If you yearn to become a more resilient, self-aware global leader, this master's program is for you.

- Explore the drivers of global change (and how to respond to them).
- Obtain a comprehensive understanding of the economic and socio-political dynamics that underpin modern organizations.
- Learn how to transcend cultural barriers to manage tensions and de-escalate cross-cultural conflict.
- Develop the competencies to lead and manage change, build collaborative teams and respectfully lead across multicultural and multi-generational contexts.

TUITION

\$28,101 (Domestic)

\$34,812 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B' (3.00/4.33).
- A minimum of three years of general leadership experience.
- Demonstrate significant cross-cultural experience gained through travel or work.
- Applicants who meet the degree requirement but who been away from academic writing for more than 10 years will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University, and must obtain a minimum 'B+' (77%), prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY OPTIONS

- 📍 **24 MONTHS OR 13 MONTHS BLENDED** – online learning with two immersive 2 week on campus residencies
- 📍 **24 MONTHS OR 13 MONTHS ON-CAMPUS** – full-time, face-to-face classes

PROGRAM DETAILS

MASTER OF ARTS IN HIGHER EDUCATION ADMINISTRATION & LEADERSHIP

To advance your career in higher education, you'll need to lead with mastery. Whether you're an experienced or aspiring leader, the Master of Arts in Higher Education Administration and Leadership program is a comprehensive, two-year, blended-delivery graduate program that will help you optimize your expertise, fulfill your leadership potential and gain the credentials needed to ascend.

- Learn how to critically examine the relationship between theory and practice in higher education.
- Identify, analyze and evaluate the key factors that impact your field and contribute to leading change.
- Cultivate real-world skills, theoretical foundations and a confident mindset.
- Choose the completion option that works for you. Select from two specializations, Business Development in International Education or Systems Leadership in Higher Education, and completion by coursework or a thesis.

TUITION

\$25,265 (Domestic)

\$31,976 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Minimum of three years of relevant, paid work experience within recognized higher education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2 YEARS BLENDED** – online learning with an immersive 2-week on-campus residency and an optional 3-day residency in year 2

MASTER OF ARTS IN HUMAN SECURITY & PEACEBUILDING

When the world's most vulnerable populations need help, will you answer their call? This graduate program responds to the increasing demand for leadership in international humanitarian assistance, social reconstruction, conflict management and peacebuilding. Successful peacebuilding requires the integration of short-term development initiatives into long-term, sustainable social transformation.

- This program will deepen your understanding of the interrelationship between human security and social, economic and political factors.
- Learn to create strategic plans and operational programs to address the needs of affected populations, while working to restore peace and civil society in post-conflict contexts.
- Complete the second year of your master's program with your choice of pathway – coursework, thesis or internship – that is most suitable to your personal and professional aspirations.
- A 12-month Graduate Diploma in Human Security and Peacebuilding is also offered.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field from a recognized post-secondary institution
- Professionals in the education sector.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **26 MONTHS BLENDED** – online learning with two immersive 2-week on-campus residencies

MASTER OF ARTS IN INTERCULTURAL & INTERNATIONAL COMMUNICATION

Serving the growing demand for strategic communication professionals, this innovative program is designed for students who wish to pursue a communications career that bridges our increasingly diversified, media-rich and globalized world. You will gain the skills necessary to communicate effectively in complex cultural circumstances.

- Explore communication and media relations in a global context, from advocacy and public affairs to social marketing and more.
- Learn to use a variety of media and communication to engage different audiences across multiple settings.
- You can choose from three options to complete your program: a six-month internship to apply your learning in a local or international organization; a research paper that tackles real world challenges; or the course-based option of two elective courses.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Evidence of having sufficient knowledge, skills and abilities to complete a demanding academic course of study at a master's level.
- Work or volunteer experience is an asset.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY OPTIONS

 **2 YEARS BLENDED** – online learning with an immersive 2-week on-campus residency

 **18 MONTHS ON-CAMPUS** – full-time, face-to-face classes

MASTER OF ARTS IN INTERDISCIPLINARY STUDIES

This degree program allows you to integrate knowledge from related academic areas of study and professional fields of practice. The result is a program that speaks directly to individual learning goals.

- Our program advisors support and guide you in tailoring a program to your career or research interest.
- Create a schedule that suits your life, allowing you to benefit from an individualized education.
- Combine personal passion and professional interest to shape an education driven by your distinct aspirations.
- Choose a course-based, major project or thesis pathway. You will be able to select a supervisor at Royal Roads University or another post-secondary institution for your major project or thesis.
- A Graduate Diploma and Graduate Certificate in Interdisciplinary Studies are also offered.

TUITION

\$29,488 (Domestic)

\$36,199 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally, a minimum of three years of professional experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2 YEARS BLENDED** – online learning with an optional immersive 2- or 3-week on-campus residency

 **2 YEARS ONLINE** – complete the entire program through our online-learning platforms

PROGRAM DETAILS

MASTER OF ARTS IN JUSTICE STUDIES

This graduate program is ideal for aspiring and experienced professionals in the justice-related sectors interested in the social, economic and cultural challenges facing Canada in the 21st century, or the injustices experienced by people in other cultural contexts. This program emphasizes a collaborative and problem-focused approach to justice through innovative, interdisciplinary and transdisciplinary studies.

- Gain a comprehensive understanding of modern societal problems and explore action-oriented, context-specific solutions that are often missed under more traditional approaches to justice.
- Join a student body of critical thinkers, independent researchers and responsible leaders who are driven to better understand complex social issues.
- In the second year, internship, thesis or course-based options allow you to choose the pathway to program completion that best fits your aspirations.
- A 12-month Graduate Diploma in Justice Studies is also offered.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field from a recognized post-secondary institution.
- Professionals in the Education sector.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **26 MONTHS BLENDED** – online learning with two immersive 2-week on-campus residencies

MASTER OF ARTS IN LEADERSHIP

Striking a balance between interdisciplinary study and sector-specific problem solving, this program incorporates both collaborative and self-directed instructional techniques to equip you with the skills to lead effectively in today's changing world. This program is specifically designed for working professionals wishing to learn advanced leadership skills and enhance their educational credentials.

- Blending online learning with two intensive on-campus residencies, this program challenges you to think both critically and creatively as you grow into your leadership potential.
- Examine real-world problems grounded in a rigorous theoretical understanding of the complex nature of organizations and communities, along with the changing role of leadership within them.
- Develop the leadership competencies to drive organizational and social change, build high-performance, collaborative teams, navigate complex interpersonal systems and create more effective, resilient organizations and communities.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience.
- Applicants who meet the degree requirement but not the GPA, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2 YEARS BLENDED** – online learning with two immersive 2-week on-campus residencies

MASTER OF ARTS IN LEADERSHIP – HEALTH SPECIALIZATION

This unique program is designed to help experienced healthcare leaders take their leadership and relational expertise to the highest possible level. Blending healthcare-specific topics with strategic leadership studies, this program will enable you to facilitate effective collaboration, drive change and galvanize buy-in from a variety of stakeholders within a healthcare context.

- Learn to think on your feet and prepare for the unexpected in a rapidly changing industry that demands dynamic, highly capable leaders.
- Through online learning and two on-campus residencies, you'll acquire the skills and practical experience to identify problems, implement solutions and achieve results, all while maintaining strong interpersonal relationships.
- Upon completion, you'll have the skills and training to manifest your innate leadership potential and make a positive difference in your healthcare organization.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience with a minimum of three years as a designated organizational leader.
- Applicants who meet the degree requirement but not the GPA, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2 YEARS BLENDED** – online learning with two immersive 2-week on-campus residencies

MASTER OF ARTS IN LEADERSHIP – EXECUTIVE LEADERSHIP SPECIALIZATION

The Master of Arts in Leadership with an Executive Leadership specialization is a 36-credit program designed to meet the leadership and learning needs of mid- to senior-level leaders specifically related to cultural change for sustained successful innovation within organizations. Learn to think on your feet and prepare for the unexpected in a rapidly changing world that demands dynamic, highly capable leaders.

- Through online learning and two on-campus residencies, this specialization offers three elective choices that can be taken individually or as an approved 9-credit RRU graduate certificate with a capstone that is engaged and action-oriented.
- Upon completion, you'll have the knowledge and skills to foster sustainable organizational change through attention to values and culture.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience in a healthcare organization or health-related capacity.
- Applicants who meet the degree requirement but not the GPA, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2 YEARS BLENDED** – online learning with two immersive 1-week on-campus residencies

PROGRAM DETAILS

MASTER OF ARTS IN LEARNING & TECHNOLOGY

Become one of the world's next leaders in learning and technology. The Master of Arts in Learning and Technology (MALAT) is a comprehensive, two-year graduate program that responds to the demand for qualified professionals to lead the planning, design, development, implementation and evaluation of contemporary learning environments.

- Available in two delivery options, fully online or blended, with three unique completion pathways, it caters to professionals in the field of learning and technology looking to advance into a leadership position while maintaining their current work-related or personal responsibilities.
- Use networked learning, open educational practices and a digital mindset to examine the research, principles and practices required to engage in the creation and evaluation of digital-learning environments.
- Apply theoretical and practical knowledge to critically analyze learning innovations and their impact on society.
- Contribute meaningfully to digital learning network(s) and communities.
- Combine critical theory with applied learning to design engaging digital learning environments.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- At least three years of professional experience in a leadership or management position directly related to the MALAT program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY OPTIONS

 **2 YEARS BLENDED** – online learning with an immersive 2-week on-campus residency

 **2 YEARS ONLINE** – complete the entire program through our online-learning platforms

MASTER OF ARTS IN PROFESSIONAL COMMUNICATION

This program provides a broad understanding of communication as a human activity. The program demands that learners ground their practice within a strong theoretical foundation, applying learned concepts and principles to real scenarios, including a core live organizational case study.

- Thrive in environments that require effective teamwork, written and verbal communications, adaptability, strategic planning, intercultural mediation, and a sophisticated understanding of interpersonal discourse.
- This program challenges you to expand the professional knowledge and develop your critical thinking, credibility, creativity, and cultural competence.
- Gain a better understanding of systems and processes that will enable you to design and facilitate systemic, sustainable solutions for teams, organizations and communities.
- The program culminates in a choice of elective courses and individualized research in an area of your choice.

TUITION

\$25,786 (Domestic)

\$32,496 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant field, from a recognized post-secondary institution.
- Evidence of having sufficient knowledge, skills and abilities to complete a demanding academic course of study at a master's level.
- Normally, at least two years of work or volunteer experience, preferably in a leadership capacity.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2 YEARS BLENDED** – online learning with two immersive 2- and 3-week on-campus residencies

MASTER OF ARTS IN TOURISM MANAGEMENT

Calling all changemakers, here's your chance to transform yourself and your world. In this master's degree, you'll discover more about the tourism and hospitality industry than you ever imagined while learning concepts you can apply the very next day. Regardless of when you were last in school, you'll get the support you need to be successful in this comprehensive 36-credit program. We designed this flexible program to fit your life.

- Three different course-completion paths – thesis, major research project or capstone course – mean you can design what you need for your future career and make this graduate degree work for you.
- New specializations available in Social Entrepreneurship, Disaster and Emergency Management or Sustainability.
- Field study and semester abroad opportunities put you in the heart of tourism management.
- Whether you want to lead the industry, lead the change or help create a better world through tourism, your master's degree in tourism management will get you there.

TUITION (Blended)

\$26,357 (Domestic)

\$33,067 (International)

TUITION (On Campus)

\$26,622 (Domestic)

\$33,333 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree, preferably in a related field, from a recognized post-secondary institution, normally with a minimum admissions GPA of 'B' (3.00/4.33).
- At least two years of full-time work experience within the tourism or hospitality industry.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY OPTIONS

 **2 YEARS BLENDED** – online learning with two immersive 1-week on-campus residencies

 **20 MONTHS ON-CAMPUS** – full-time, face-to-face classes. Overseas field school included (optional for blended delivery)

MASTER OF BUSINESS ADMINISTRATION IN EXECUTIVE MANAGEMENT

The Master of Business Administration (MBA) in Executive Management offers distinct advantages to those who seek to take their career and expertise to a new level. Designed to recognize your work and life experience, our flexible admission policy creates professional pathways for those who may lack a formal education. Royal Roads has 20 years of experience delivering a business program specifically designed for experienced executive managers from diverse educational and professional backgrounds.

- The program offers over 20 specialization options, letting you create an individualized learning experience tailored to your personal career goals.
- Earn an MBA + MGM dual degree: apply to the MGM program and receive recognition for some of the credits completed in the MBA program.
- Choose to study full time on-campus or through a blended format with online learning that allows you to complete your degree without interrupting your career.
- Connect with industry-experienced instructors and a network of executive peers in our 18- or 31-month program.
- Gain the confidence, abilities and credentials that will help you to achieve a higher position in your organization, launch your consulting career or explore new positions or industries.

TUITION

\$44,401 (Domestic)

\$51,111 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
- GMAT/GRE is not required.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **18 OR 31 MONTHS BLENDED** – online learning with two immersive 3-week on-campus residencies

 **18 MONTHS ON-CAMPUS** – full-time, face-to-face classes.

SPECIALIZATIONS

Visit our website to learn more about the specializations and graduate certificates offered for MBA students.

PROGRAM DETAILS

MASTER OF ARTS OR MASTER OF SCIENCE IN ENVIRONMENT & MANAGEMENT

The Master in Environment and Management is an integrated program that combines leading-edge research with on-the-ground practices and theory. Delivered in a blended format, combining online courses with short on-campus residencies, the program is designed for those working professionals deeply interested and involved in practical environmental issues.

- Offered as a Master of Arts or Science: prior learning and professional experiences, elective choices and thesis or major project topic will determine the degree you receive.
- Focus your studies in theory and practice of systems, sustainability and the understanding of the interrelationships between human, social and ecological systems, as well as critical management concepts.
- Take a deep dive into reconciliation and accelerating the take-up of social and community innovations.
- Apply frameworks from a wide diversity of research to critical problem solving grounded in the international sustainable goals for the globe.
- You'll be prepared to excel and lead change in your life-long career trajectory in multiple sectors – government, private and public as well as nongovernment organizations.

TUITION

\$26,326 (Domestic)

\$33,037 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2 YEARS BLENDED** – online learning with three immersive 2- and 3-week on-campus residencies

 **2 YEAR ON-CAMPUS** – full-time, face-to-face classes (Master of Arts only)

MASTER OF ARTS OR MASTER OF SCIENCE IN ENVIRONMENTAL PRACTICE

The Master in Environmental Practice is designed to promote environmental professionals and leaders in Canada and beyond. Offered as a Master of Arts or Science, this program prepares you to advance your career or transition into the rapidly growing range of environmental careers emerging to address sustainability and a host of urgent environmental problems, such as climate change, biodiversity loss and environmental pollution.

- This flexible, self-directed, online delivery model allows you to obtain your graduate degree while continuing to work from anywhere on the globe.
- Personalize your program and pursue your interests by choosing from a variety of core and elective courses and by taking courses in each session. The length of the program depends on the number of courses you take per session.
- Developed in partnership with ECO Canada (Environmental Careers Organization of Canada), this program addresses the academic and knowledge requirements consistent with National Occupational Standards and Environmental Professional (EP) certification.
- As a graduate, you will possess skills and knowledge to effectively address all dimensions of environmental problems in public and private sectors.

TUITION

The tuition for these programs is per credit course.

Visit royalroads.ca/tuition to learn more.

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **2+ YEARS ONLINE** – complete the entire program through our online-learning platforms

MASTER OF GLOBAL MANAGEMENT

Manage more successfully, across borders and across cultures. RRU's Master of Global Management (MGM) is an MBA-like program that offers business and management education through meaningful cultural experience, preparing graduates with job-ready skills to thrive in complex global environments and excel in the art of leadership.

- Build your capacity to navigate cross-cultural conflict and work effectively with people from a wide range of perspectives.
- You will be given the choice of completing the program through applied completion options, so you can personalize your learning: global management project, internship research project, one of the graduate certificates or MITx Micromaster specialization, or select course-based options. The completion option chosen may affect program length.
- As an MGM graduate, you will have the business skills and industry-recognized competencies required to successfully lead in today's international business market.
- Earn an MGM + MBA dual degree: apply to the MBA program and receive recognition for some of the credits completed in the MGM program.

TUITION

\$26,765 (Domestic)

\$33,475 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree, preferably in a related field, from a recognized post-secondary institution, with a minimum GPA of 'B' (3.00/4.33).
- Minimum of two years of relevant, full-time work experience when not enrolled in school, normally including experience in a variety of business functions in different areas of an organization, preferably with some supervisory or management experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY OPTIONS

 **19+ MONTHS BLENDED** – online learning with immersive 2-week on-campus residency and a 2-week international residency

 **12 OR 18+ MONTHS ON-CAMPUS** – full-time, face-to-face classes

SPECIALIZATIONS

Visit our website to learn more about the specializations and graduate certificates offered for MGM students.

GRADUATE DIPLOMA IN CLIMATE ACTION LEADERSHIP

Take your career to the next level and join the movement of climate action leaders working to change the climate story from a tale of disaster to one of transformation. When you step into a leadership role with the program, you'll discover how to create immediate impact by designing effective adaptation and mitigation projects. You'll also start to shift the underlying behaviour, beliefs and systemic issues that continue to stoke the climate crisis.

- Respond to widespread demand for change leadership across sectors, translate climate science into action to reduce risk and impact, and create new opportunities for a low-carbon future.
- Develop the knowledge and skills necessary to envision, design and mobilize new solutions to emerging climate challenges.
- Discover and generate knowledge that contributes to important global conversations and actions to address climate change, all while aligning your educational journey with a meaningful career path.
- Engage firsthand with real-world problems, real-world experts and a comprehensive curriculum through an open-learning approach designed to help you create ground-breaking solutions.

TUITION

\$12,893 (Domestic)

\$16,248 (International)

STANDARD ADMISSION

- Four year (or comparable) Education, Arts, Science or other undergraduate degree in a related field from a recognized post-secondary institution with a GPA of 'B+' (3.33/4.33) in the final 20 courses (or last two years).
- At least three years of professional experience in a leadership or management position directly related to the GD Climate Action Leadership program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **15 MONTHS ONLINE** – online learning with a short virtual residency

PROGRAM DETAILS

GRADUATE DIPLOMA IN CONFLICT ANALYSIS AND MANAGEMENT

Conflict exists everywhere. While sometimes devastating, conflict can also be a catalyst for change. The program will provide you with a strong foundation to analyze and address conflict across a range of contexts from interpersonal to international, including a closer focus on organizational and community conflict within the Canadian context.

- Build your capacity to engage constructively with conflict in this interdisciplinary graduate program, taught by seasoned practitioners and scholars.
- Learn how to leverage your own role within a system to become a critical, reflective and highly valuable conflict management practitioner.
- Study and thrive in an academic context committed to diversity, equity and inclusion with students and instructors from a variety of personal and professional backgrounds.
- This diploma ladders directly into the Master of Arts in Conflict Analysis and Management program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION

\$12,985 (Domestic)

\$16,340 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE DIPLOMA IN DISASTER & EMERGENCY MANAGEMENT

Based on the understanding that disasters are more than hazards; they are products of the interrelationship and mutual construction of the environmental, socio-economic and political spheres. Designed for aspiring and experienced disaster and emergency management professionals, this program will help you develop and advance your knowledge and skills for working in the public, private and not-for-profit sectors.

- Learn how to support individuals, organizations and communities to prevent, prepare for and respond to a range of different hazard types.
- The program takes an integrated and holistic approach that supports the notion that disaster and emergency management processes and practices can and should contribute to risk reduction, community resilience and sustainable communities.
- This diploma ladders directly into the Master of Arts in Disaster and Emergency Management program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION

\$12,985 (Domestic)

\$16,340 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE DIPLOMA IN EDUCATIONAL LEADERSHIP & MANAGEMENT

Excel in leadership and accelerate your career. As a K-12 educator, principal or administrator, you want to advance academically and be a more effective practitioner. This 12-month graduate diploma program lets you do that and more—all while maintaining existing commitments.

- Tackle trends, embrace leading-edge learning technologies, critically apply systems thinking and develop the skills and relationships to take your career to the next level.
- Provided in a blended delivery through a combination of online learning and a two-week residency, you'll explore leadership strategies to address the challenges and opportunities related to supporting student achievement and institutional growth.
- This diploma ladders directly into the Master of Arts in Educational Leadership and Management program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION

\$13,760 (Domestic)

\$17,116 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

-  **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE DIPLOMA IN ENVIRONMENTAL EDUCATION & COMMUNICATION

Designed with the earth in mind, this graduate diploma interrupts the 'business as usual' conversation, cultivates awareness and insight as to how we live, work, teach and learn, how we relate to and communicate with each other, and how we might act to inspire change through education and communication.

- At the intersection of theory and practice, this program is specifically designed for working professionals keen on contributing to a more humane and habitable existence for all.
- An interdisciplinary program, the diploma is delivered in a richly blended model of online and face-to-face learning with the distinct benefit of two on-campus residencies.
- Exceptional learning experiences: A week-long field school takes place within various Indigenous coastal communities during the second residency. This and other formative and experiential learning challenges you to critically examine your perceptions and worldviews while inviting your deepest co-creative capacities and generative approaches as world citizens at this watershed moment in our history.
- This diploma ladders directly into the Master of Arts in Environmental Education & Communication program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION

\$16,167 (Domestic)

\$19,523 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

-  **1 YEAR BLENDED** – online learning with two immersive 3-week on-campus residencies

PROGRAM DETAILS

GRADUATE DIPLOMA IN GLOBAL LEADERSHIP

This nine-month program builds on the content of the Graduate Certificate in Global Leadership to enhance your cross-cultural leadership and communication capacities. Combining online learning with an intensive two-week on-campus residency, this program addresses the theoretical and practical foundations of global leadership.

- Core topics address global change, international governance and cross-cultural conflict resolution.
- A range of electives further allows you to dive into specific topics of interest, with an additional option to participate in an international cultural leadership field trip.
- Upon completion, you'll have a broad foundation of global leadership skills that will help you lead effectively and enact positive, global minded change. But why stop there? Credits from this program can be transferred directly into our Master of Arts in Global Leadership program.

TUITION

\$14,045 (Domestic)

\$17,401 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B' (3.00/4.33).
- A minimum of three years of general leadership experience.
- Demonstrate significant cross-cultural experience gained through travel or work.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **9 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

 **9 MONTHS ON-CAMPUS** – full-time, face-to-face classes

GRADUATE DIPLOMA IN HIGHER EDUCATION ADMINISTRATION & LEADERSHIP

In times of change, higher education leadership is vital. Designed for higher education professionals who wish to advance as leaders but aren't currently able to complete a full master's-level program, this 12-month diploma provides a strong foundation from which to build your leadership capacity. Delivered through our blended learning model of online study, this graduate diploma program includes an intensive two-week residency on campus.

- Advance your leadership expertise, awareness and understanding of core educational improvement concepts and research requirements.
- Cultivate a holistic understanding of today's trends and challenges as they pertain to higher education leadership and administration.
- You can complete this program as a stand-alone diploma or ladder into the Master of Arts in Higher Education Administration and Leadership.

TUITION

\$14,066 (Domestic)

\$17,422 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Minimum of three years of relevant, paid work experience within recognized higher-education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE DIPLOMA IN HUMAN SECURITY AND PEACEBUILDING

When the world's most vulnerable populations need help, will you answer their call? This graduate program responds to the increasing demand for leadership in international humanitarian assistance, social reconstruction, conflict management and peacebuilding. Successful peacebuilding requires the integration of short-term development initiatives into long-term, sustainable social transformation.

- Deepen your understanding of the interrelationship between human security and social, economic and political factors.
- Learn to create strategic plans and operational programs to address the needs of affected populations, while working to restore peace and civil society in post-conflict contexts.
- This diploma ladders directly into the Master of Arts in Human Security and Peacebuilding program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION

\$12,985 (Domestic)

\$16,340 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field from a recognized post-secondary institution.
- Relevant work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE DIPLOMA IN INTERDISCIPLINARY STUDIES

This program allows you to integrate knowledge from related academic areas of study and professional fields of practice. The result is a program that speaks directly to individual learning goals.

- Our program advisors support and guide you in tailoring a program to your career or research interest.
- Create a schedule that suits your life, allowing you to benefit from an individualized education.
- Combine personal passion and professional interest to shape an education driven by your distinct aspirations.
- This diploma ladders into the Master of Arts in Interdisciplinary Studies program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION

\$14,739 (Domestic)

\$18,095 (International)

STANDARD ADMISSION

- Four years (or comparable) undergraduate degree in a related field from a recognized post-secondary institution with a minimum GPA of 'B+' (3.33/4.33).
- Normally, a minimum of three years of professional experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **12+ MONTHS BLENDED** – online learning with an optional immersive 2- or 3-week on-campus residency



DID YOU KNOW? Elite Athletes Learn Here.

Affiliated with GamePlan, Canada's national athlete support network, RRU helps elite athletes gain an education while they train and compete in order to ensure a smooth transition into life after their competitive career ends. Triathlon Canada, Rugby Canada, Athletics Canada's Middle Distance Team, Rowing Canada and the Canadian National Mountain Bike Team are all based in Victoria and the surrounding area.

PROGRAM DETAILS

GRADUATE DIPLOMA IN JUSTICE STUDIES

This graduate program is ideal for aspiring and experienced professionals in justice-related sectors who are interested in the social, economic and cultural challenges facing Canada in the 21st century, or the injustices experienced by people in other cultural contexts. This program emphasizes a collaborative and problem-focused approach to justice through innovative, interdisciplinary and transdisciplinary studies.

- Gain a comprehensive understanding of modern societal problems and explore action-oriented, context-specific solutions that are often missed under more traditional approaches to justice.
- Join a student body of critical thinkers, independent researchers and responsible leaders driven to better understand complex social issues.
- This diploma ladders directly into the Master of Arts in Justice Studies program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION

\$12,985 (Domestic)

\$16,340 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

- ◆ **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE DIPLOMA IN LEADERSHIP

The Graduate Diploma in Leadership is an 18-credit program that will enhance your awareness of the current theories and best practices of leadership while developing practical knowledge and skills in creating engaged and productive work environments. This immersive program consists of the first three courses of the Master of Arts in Leadership program plus three additional relevant graduate-level courses of your choice. It is ideal for students who want to improve their leadership abilities but aren't available for a master's-level program. Electives could include another nine-credit graduate certificate at RRU.

- Examine theory and practice personal leadership.
- Learn how to communicate and effectively lead teams and larger groups.
- Combine systems thinking theory and concepts with leadership experience.
- Select elective options relating directly to your area of practice.
- Students enrolled in the Graduate Diploma in Leadership will have the option to transfer directly into the Master of Arts in Leadership.

TUITION

\$12,893 (Domestic)

\$16,248 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience.
- Applicants who meet the degree requirement but not the GPA, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

- ◆ **12 MONTHS BLENDED** – with a 2-week residency (plus the timing of three electives)

GRADUATE DIPLOMA IN LEARNING & TECHNOLOGY

Explore a world where learning and technologies intersect to incite meaningful change. This 12-month program is designed to propel the careers of professionals in the field of technology-mediated education. Available in two delivery options – fully online or blended, which combines online learning with a two-week residency – this diploma offers the flexibility and freedom to advance your education without compromising your current commitments.

- Combine critical theory with applied learning to design engaging digital-learning environments.
- Use networked learning, open educational practices and a digital mindset to examine the research, principles and practices required to engage in the creation and evaluation of digital-learning environments.
- Contribute meaningfully to digital learning network(s) and communities.
- Graduate Diploma in Learning and Technology can be completed as a stand-alone diploma or ladder into the Master of Arts in Learning and Technology (MALAT).

TUITION

\$14,066 (Domestic)

\$17,422 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- At least three years of professional experience in a leadership or management position directly related to the MALAT program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY OPTIONS

 **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency

 **1 YEAR ONLINE** – complete the entire program through our online-learning platforms

GRADUATE DIPLOMA IN PROJECT MANAGEMENT & ORGANIZATIONAL LEADERSHIP

As the desire for a different way of exercising leadership has become clearer, so too has the importance of project management skill sets. The Graduate Diploma in Project Management and Organizational Leadership is an eight-month on-campus program designed to equip professionals in management and leadership positions with the essential skills of project management.

- Gain leading-edge instruction in project management best practices, project leadership, team dynamics and project negotiations.
- Learn a leadership framework to help you to implement innovation in both the strategy and culture of your organization.
- Graduates of the Graduate Certificate in Project Management or the Graduate Certificate in Management and Leadership may wish to further their learning and transfer credits to this diploma.
- Royal Roads is a Registered Education Provider with the Project Management Institute (PMI). Earn Professional Development Units toward the Project Management Professional (PMP)[®] and Certified Associate in Project Management (CAPM)[®] certifications.

TUITION

\$14,494 (Domestic)

\$17,850 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in arts, business or environmental studies (or another acceptable alternative, including either a master's or doctorate degree).
- At least two years relevant work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **8 MONTHS ON-CAMPUS** – full-time, face-to-face classes

PROGRAM DETAILS

GRADUATE DIPLOMA IN TECHNOLOGY-ENHANCED LEARNING & DESIGN

Unlock your passion and creative potential with a graduate diploma in technology-enhanced learning and design. Created for instructional designers in both public and private sectors, this 12-month online graduate diploma equips you with the theoretical and practical foundations to thrive in today's learning and technology settings. It builds on the content presented in the Graduate Certificate in Instructional Design, while also incorporating three essential course offerings from our Master of Arts in Learning and Technology program to provide graduates with a firm grasp on principles of openness, networked learning and digital mindsets.

- Develop advanced skills, critically evaluate learning contexts and discover how to balance the needs of stakeholders, organizations and communities, all while expanding your knowledge of educational theory at a graduate level.
- Use networked learning, open educational practices and a digital mindset to examine the research, principles and practices required to engage in the creation and evaluation of digital-learning environments.
- Apply theoretical and practical knowledge to design, and critically analyze learning innovations and their impact on society.

TUITION

\$14,066 (Domestic)

\$17,422 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- At least three years of professional experience in a leadership or management position directly related to the program outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **12 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE IN ADVANCED COACHING PRACTICES

Achieve your full potential as a leader, a mentor and an experienced professional coach. The Advanced Coaching Practices Graduate Certificate is a nine-credit program tailored to certified business and executive coaches who seek the expertise necessary to drive unparalleled performance and results within their organizations. Learn how to create inclusive coaching cultures that support global business knowledge and worldviews, and enrich your approach with evidence-based perspectives drawn from modern psychology.

- Depending on the electives you choose, you can complete this graduate certificate either completely online or via a blended-delivery format, so you can earn the qualification you need without placing your professional commitments on pause.
- You may choose to apply the credits earned toward the MBA in Executive Management, Master of Global Management programs, Master of Arts in Tourism Management or Master of Arts in Interdisciplinary Studies programs.
- Upon completion, you'll have earned education hours toward the highly regarded International Coach Federation (ICF) credential.

TUITION

\$7,650 (Domestic)

\$9,328 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in arts, science or education from a recognized post-secondary institution.
- Prerequisite education in the field of coaching (e.g., the Graduate Certificate in Executive Coaching or an acceptable alternative).
- Normally, at least three years of full-time experience working as an internal or external executive coach.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6+ MONTHS BLENDED** – online learning with an immersive 3-day on-campus residency

 **6+ MONTHS ONLINE** – complete the entire program through our online-learning platforms

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's program

GRADUATE CERTIFICATE IN ASIA PACIFIC TRADE AND INVESTMENT

Forward-thinking organizations are looking for leaders with direct experience and a relevant understanding of the diverse Asia Pacific regions. The Graduate Certificate in Asia Pacific Trade and Investment is designed for those interested in understanding business practices in the region through first-hand experience.

- Gain a robust understanding of the complexities of overseas ventures, world markets and the growing influence of Asia-based organizations.
- Complete an eight-day face-to-face residency in Asia for a globally focussed, culturally insightful exploration of key regions, issues and networks.
- Provided in a blended-delivery format, you will complete most of the program online, so you can continue to work while you study.
- The Graduate Certificate in Asia Pacific Trade and Investment is laddered, which allows you to apply the credits earned toward the MBA in Executive Management. You may also choose to complete it as a specialization option in our MBA or MGM program.

TUITION

\$7,834 (Domestic)

\$9,512 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an 8-day immersive residency

GRADUATE CERTIFICATE IN BUSINESS DEVELOPMENT IN INTERNATIONAL EDUCATION

The growing global sector of international education programs calls for a new category of leaders. We need frontrunners with heightened intercultural competence, strategic vision and a capacity to deftly navigate programs and practices related to global institutional ventures. This online seven-month graduate certificate program will open a new world of opportunities.

- Conquer new frontiers with a focus on developing, growing and managing international education programs aligned with the strategic interests of educational organizations.
- Through a combination of theoretical study and experiential activities, enhance your understanding of global awareness, intercultural communication and internationalization efforts, both from academic and business perspectives.
- Explore core topics that include business development, marketing and recruitment strategies, policy analysis and risk management, and examine how these facets influence your own organization.

TUITION

\$6,865 (Domestic)

\$8,543 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Minimum of three years of relevant, paid work experience within recognized higher education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **7 MONTHS ONLINE** – complete the entire program through our online-learning platforms

PROGRAM DETAILS

GRADUATE CERTIFICATE IN CHANGE MANAGEMENT

You're driven to influence change. And you understand that it starts with you. This six-month graduate certificate program will show you how to lead change in strategic systems and culture, as well as enhance your understanding of the models, methodologies and measurements influencing organizational change.

- Studying both online and on campus, you'll complete your graduate-level studies while continuing to advance in your career.
- You'll examine change through a whole-systems perspective, developing everything you'll need to boldly navigate the processes, practices and theoretical principles for creating successful change-management initiatives within organizations.
- Royal Roads University is a Qualified Educational Provider (QEP™) for the Association of Change Management Professionals (ACMP®). This graduate certificate aligns with ACMP's Standard for Change Management® (The Standard) and adult education best practices.

TUITION

\$7,650 (Domestic)

\$9,328 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in a related field from a recognized post-secondary institution.
- Normally, at least three years of relevant full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS BLENDED** – online learning with two immersive 3- and 5-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE IN CORPORATE SOCIAL INNOVATION

Want to affect social and environmental change? Then learn to pioneer creative solutions with us. We're looking for corporate leaders driven by the pursuit of higher social purpose – those inspired to use business not only to achieve profit but also to improve social conditions.

- This six-month Graduate Certificate in Corporate Social Innovation teaches leaders, managers and "intrapreneurs" how to incorporate the best practices, principles and advances in social innovation into the fabric of their organizations.
- Combining online and on-campus learning, and under the tutelage of industry-experienced instructors, you'll explore real-world case studies, creative strategies and theoretical concepts.
- Draw upon design thinking and advanced concepts to identify new ways of increasing corporate value and enable positive social change in your organization, community and the world at large.

TUITION

\$7,650 (Domestic)

\$9,328 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in arts, business or environmental studies (or other acceptable alternative) from a recognized post-secondary institution.
- Normally, at least two years of relevant full-time experience in leadership, management, communication, training, marketing or consultant roles.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an immersive 5-day on-campus residency

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE IN ENVIRONMENTAL EDUCATION & COMMUNICATION

Designed with the earth in mind, this program interrupts the 'business as usual' conversation, cultivates awareness and insight as to how we live, work, teach and learn, how we relate to and communicate with each other, and how we might act to inspire change through education and communication.

- At the intersection of theory and practice, this three-course certificate is specifically designed for working professionals keen to embrace foundational learning that traverses environmental, educational and communications terrain to further develop skillful means.
- An interdisciplinary program, the certificate is delivered in a richly blended model of online and face-to-face learning with the distinct benefit of beginning your learning with an on-campus residency.
- The Graduate Certificate in Environmental Education & Communication program is ladderred, which can allow you to apply the nine credits earned here toward the Graduate Diploma or the Master of Arts in Environmental Education & Communication.

TUITION

\$6,538 (Domestic) **\$8,216** (International)

STANDARD ADMISSION

- Four-year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **5 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE CERTIFICATE IN EXECUTIVE COACHING

Acquire a mastery of exemplary executive coaching techniques. The Graduate Certificate in Executive Coaching will strengthen your existing leadership skills and help you achieve all your coaching goals, by building upon the foundations, ethics and best practices of executive coaching.

- Offered in blended-delivery format, combining online study with two residencies, you'll learn how to lead more effectively in today's organizational cultures – all while maintaining your current career.
- Hone your expertise in measuring individual progress against established organizational goals, as well as solving organizational challenges, developing advanced communication and leadership skills and combining proven models, methods and techniques to lead performance.
- This program is an Accredited Coach Training Program (ACTP) through the International Coach Federation (ICF) and graduates receive the Certified Executive Coaching designation.

TUITION

\$10,098 (Domestic) **\$11,776** (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in a related field from a recognized post-secondary institution.
- Normally, at least three years of relevant full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 TO 8 MONTHS BLENDED** – online learning with two immersive 3- and 6-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

PROGRAM DETAILS

GRADUATE CERTIFICATE IN GLOBAL LEADERSHIP

Are you a motivated professional driven by a higher social purpose? Are you ready to expand your leadership capacity and become more globally minded, self-aware and socially responsible? This program will help you build the foundational leadership skills required to work – and lead – within a global context.

- Learn key concepts such as global governance systems, challenges faced in today's globalized community and the distribution of power and privilege across gender, race, class and cultural parameters.
- Through theoretical study and experiential activities, build your capacity to navigate cross-cultural conflict and work effectively with people from a wide range of perspectives.
- Want to continue your education in global leadership? Transfer these credits directly toward our Graduate Diploma in Global Leadership program.

TUITION

\$9,364 (Domestic)

\$11,042 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B' (3.00/4.33).
- A minimum of three years of general leadership experience.
- Demonstrate significant cross-cultural experience gained through travel or work.
- Applicants who meet the degree requirement but who been away from academic writing for more than 10 years will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **5 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

 **5 MONTHS ON-CAMPUS** – full-time, face-to-face classes

GRADUATE CERTIFICATE IN INSTRUCTIONAL DESIGN

Embrace your inner designer. Learn to design and create engaging digital-learning environments. Completed entirely online, this nine-credit certificate program gives you the flexibility to advance your academic knowledge and professional experience without interfering with your professional or personal life.

- Advance your design skills, critically evaluate learning contexts and discover how to balance the needs of stakeholders, organizations and communities, all while expanding your knowledge of educational theory at a graduate level.
- Connect with a cohort of like-minded professional peers who share your passion, goals and vision, as you build the foundational skills to succeed in making lasting contributions to the design of digital-learning environments.
- Want to continue your education in instructional design? Transfer your credits toward a Graduate Diploma in Technology-Enhanced Learning and Design.

TUITION

\$6,814 (Domestic)

\$8,492 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- At least three years of professional experience in a leadership or management position directly related to the GC in Instructional Design program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **7 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE IN INTERDISCIPLINARY STUDIES

This program allows you to integrate knowledge from related academic areas of study and professional fields of practice. The result is a program that speaks directly to individual learning goals.

- Our program advisors support and guide you in tailoring a program to your career or research interest.
- Create a schedule that suits your life, allowing you to benefit from an individualized education.
- Combine personal passion and professional interest to shape an education driven by your distinct aspirations.
- This certificate ladders into the Master of Arts in Interdisciplinary Studies program, giving you the flexibility to complete it as a stand-alone certificate or transfer credits toward your master's degree.

TUITION

\$7,364 (Domestic)

\$9,042 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution with a minimum GPA of 'B+' (3.33/4.33).
- Normally, a minimum of three years of professional experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **8 MONTHS ONLINE** – complete the entire program through our online-learning platform

GRADUATE CERTIFICATE IN INTERNATIONAL BUSINESS & INNOVATION – EUROPE

With a focus on trade requirements and business needs, the Graduate Certificate in International Business and Innovation – Europe program provides an understanding of the complexity of the European Union and the innovation focus present in many EU organizations. This program is ideal for those currently working in a global business environment and those building their international business expertise.

- Provided in a blended delivery format, you will complete most of the program online, so you can continue to work while you study.
- The program is structured for you to complete two courses through a two-week, face-to-face residency in Grenoble, France, at the Grenoble École de Management.
- The two-week residency will include visits to one or two companies and surrounding cities for rich cultural experiences.
- The Graduate Certificate in International Business and Innovation – Europe is laddered, which allows you to apply the credits earned toward the MBA in Executive Management. You may also choose to complete it as a specialization option in our MBA or MGM program.

TUITION

\$7,834 (Domestic)

\$9,512 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an immersive 2-week residency

PROGRAM DETAILS

GRADUATE CERTIFICATE IN LEADERSHIP

You are a midcareer professional who wants to improve your effectiveness and confidence as a leader but don't have time to take two years to complete a master's level program. This three-month certificate provides a strong foundation upon which to build your leadership capacity and prepare for the future.

- Through a combination of online learning and a two-week, on-campus residency, you'll examine the practice of personal leadership, systems thinking, leading high performing teams and facilitating collaboration among diverse groups.
- Explore strategies for managing organizational change and facilitating innovative solutions to organizational challenges.
- Complete as a stand-alone course or as nine credits toward our Master of Arts in Leadership or Master of Arts in Interdisciplinary Studies program.

TUITION

\$6,661 (Domestic)

\$8,339 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience.
- Applicants who meet the degree requirement but not the GPA requirement, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **3 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE CERTIFICATE IN MANAGEMENT & LEADERSHIP

The six-month interdisciplinary Graduate Certificate in Management and Leadership program will help to develop your vision, courage and drive in order to lead and manage change within organizations – even in the face of overwhelming obstacles. If you are a professional, a manager or simply want to assume more of a leadership role regardless of position, this program is a vital step toward expanding your leadership quotient.

- Delivered in a flexible blend of online and on-campus learning, you can keep your current commitments as you open new possibilities in your future.
- Explore dimensions of personal and strategic leadership, the dynamics of change and your role as a catalyst for it.
- Apply your learning through a real-life Leadership Challenge™ – a complex, current and unresolved problem facing a real organization.
- Transfer all credits earned toward the MBA, MGM, Master of Arts in Tourism Management, and Master of Arts in Interdisciplinary Studies programs. The tuition will be adjusted accordingly.

TUITION

\$7,834 (Domestic)

\$9,512 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in arts, business, or environmental studies (or other acceptable alternative, including either a master's or doctorate degree).
- Normally, a minimum of two years' work in relevant leadership, management, communication, training, marketing or consultant roles, etc.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an immersive 1-week residency

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE IN MANAGEMENT CONSULTING

The Graduate Certificate in Management Consulting will equip you with the knowledge, skills and strategies to work in and consult with organizations in all sectors. The program aims to train you in leadership positions with graduate-level applied and theoretical expertise at an individual, team and organizational level.

- Master management consulting fundamentals and the processes and ethics of professional practice.
- Completion of the program provides graduates with advanced placement in the process of obtaining the highly regarded Certified Management Consultant (CMC) designation.
- Provided in a blended-delivery format, you will complete most of the program online, so you can continue to work while you study.
- The Graduate Certificate in Management Consulting is laddered, which allows you to apply the credits earned toward the MBA in Executive Management. You may also choose to complete it as a specialization option in our MBA or MGM program.

TUITION

\$7,834 (Domestic)

\$9,512 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **5 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE IN ORGANIZATION DESIGN & DEVELOPMENT

Concentrating on the core principles and practices of organizational development, this six-month program provides an interdisciplinary approach to strategic organizational change. Uniting theoretical and experiential learning, you'll focus on building social intelligence, consulting in systems and fostering a culture of innovation.

- Acquire all the essential tools for developing effective organizational systems and cultural transformation in the workplace.
- Learn how to spearhead positive stakeholder-engaged change and effectively implement processes for organizational development.
- The blended-delivery model incorporates online learning with two residencies, allowing you to complete the program while honoring your professional commitments.

TUITION

\$7,650 (Domestic)

\$9,328 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or graduate degree in arts, science or education (or an acceptable alternative) from a recognized post-secondary institution.
- Normally, at least three years of relevant full-time work experience in leadership, management or organization development roles.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS BLENDED** – online learning with two immersive 3- and 5-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

PROGRAM DETAILS

GRADUATE CERTIFICATE IN PERSONAL & PROFESSIONAL LEADERSHIP DEVELOPMENT

Organizations need strong leaders with current and relevant skills to help their businesses flourish. The Graduate Certificate in Personal and Professional Leadership is designed for experienced managers who are looking for insight into their leadership competencies and to increase the capacity to respond to the unpredictability of intense and rapid change in the world economy.

- Develop your competencies and capacities in Emotional Intelligence (EI), and learn to exercise leadership in a global setting.
- Provided in a blended-delivery format, you will complete most of the program online, so you can continue to work while you study.
- The Graduate Certificate in Personal and Professional Leadership Development is laddered, which allows you to apply the credits earned toward the MBA in Executive Management. You may also choose to complete it as a specialization option in our MBA or MGM program.

TUITION

\$7,834 (Domestic)

\$9,512 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **5 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE IN PROFESSIONAL COMMUNICATION MANAGEMENT

Whether it is managing social media, dealing with a crisis or building relationships with stakeholders, the role of the corporate communication professional is more complex than ever. This 10-week program is designed for professionals looking to improve their capacity for internal and external communications, public relations, facilitation and managing organizational leadership.

- Learn to leverage traditional and digital media, while building relationships with stakeholders, customers and other key groups.
- Develop a deeper understanding of social and digital communications strategy and governance.
- Upon completion, you will earn six credits that can be applied toward the Master of Arts in Professional Communication program.

TUITION

\$6,661 (Domestic)

\$8,339 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Evidence of having sufficient knowledge, skills and abilities to complete a demanding academic course of study at a master's level.
- Normally, at least two years of work or volunteer experience, preferably in a leadership capacity.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **10 WEEKS BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE CERTIFICATE IN PROJECT MANAGEMENT

This six-month program delivers leading-edge instruction in best practices, project leadership, team dynamics and project negotiations, so you can thrive in this rapidly growing profession.

- Studying online with two short, intensive on-campus residencies, you'll develop a comprehensive understanding of project management life cycles and integration, while learning from top-calibre industry professionals.
- You'll master methods of managing complex projects and resolving conflict, as well as the art of motivating while balancing risk, data analysis, stakeholder engagement, time and budgets.
- Royal Roads is a Registered Education Provider with the Project Management Institute (PMI). Earn Professional Development Units toward maintenance of a Project Management Professional credential upon completion of the program.

TUITION

\$6,661 (Domestic)

\$8,339 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in a related field from a recognized post-secondary institution.
- Normally, at least two years of relevant full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS BLENDED** – online learning with two immersive 3- and 5-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE IN SCIENCE & POLICY OF CLIMATE CHANGE

How can we respond to the complexities of the climate change challenge and the associated urgent issues today? This one-year program is designed to provide you with the interdisciplinary, practical education that will enable you to identify climate issues and solutions and to address the climate crisis at a local and global level. Offered in partnership with ECO-Canada, the program equips you for the increasing range of employment opportunities in the climate field.

- Delivered entirely online, this certificate is designed for the working professional, and you can earn it without putting your life on hold.
- Climate Solutions Project: this experiential course will give you the opportunity to work with your organization or an outside organization on a project addressing climate change.
- Upon completion, you'll be empowered to address mitigation and adaptation imperatives necessary for individuals, communities and nations to thrive in a carbon-neutral world.
- The Graduate Certificate in Science & Policy of Climate Change is laddered, which can allow you to apply the nine credits earned here toward an Master of Arts or Master of Science in Environmental Practice and other master's programs at Royal Roads University.

TUITION

\$6,661 (Domestic)

\$8,339 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **1 YEAR ONLINE** – complete the entire program through our online-learning platforms

PROGRAM DETAILS

GRADUATE CERTIFICATE IN STRATEGIC ENROLMENT MANAGEMENT

Learn how to support your institution in achieving optimum recruitment, retention and completion rates for students. Comprised of three graduate-level courses, this academic program offers current and aspiring leaders in higher education an engaging forum to enhance their knowledge and skillset in strategic enrolment management. This program is designed for people working in higher education, including administration, admissions, accounting, enrolment, finance, marketing, recruitment and registrar's office.

- Gain expertise in implementing effective and practical strategic enrolment management plans using a results-based and systems-thinking focus.
- Effectively create, implement and assess an institution's student recruitment and retention plan.
- Learn how to analyze enrolment data, financial reports and alignment of academic and co-curricular programs.

TUITION

\$6,890 (Domestic)

\$8,721 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- At least three years of relevant, paid work experience within recognized higher education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE IN STRATEGIC GLOBAL COMMUNICATION

Designed for communication professionals working within the fields of advocacy, development and social change, this program responds to the call for strategic, intercultural and international communication skills by nongovernment organizations (NGOs), public, private and not-for-profit organizations.

- Develop strategic communication skills for our increasingly global world.
- Gain tools for professional and personal development in a diverse society and workplace.
- Learn to analyze organizational structures and management styles with a focus on culture.
- Take a systems approach to leading community or organizational development, taking into consideration cultural, governance and communication principles through the lens of globalization, multiculturalism and interculturalism.

TUITION

\$6,661 (Domestic)

\$8,339 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum cumulative GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- Normally, at least one year of work or volunteer experience, preferably in a leadership capacity. This experience should have immersed the applicant in a multicultural, intercultural or international setting and fostered a basic understanding of intercultural communication.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **3 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE CERTIFICATE IN STRATEGIC HUMAN RESOURCES MANAGEMENT

Propel your career in Human Resources forward. This six-month Graduate Certificate in Strategic Human Resources Management is designed for existing HR professionals who are motivated to master advanced approaches to leadership and enhance their educational credentials.

- Develop a deeper understanding of employment relations and gain the strategic skills and tactical knowledge to perform at the executive level.
- Build on your human resources experience and cultivate expertise in effectively managing a diverse workforce in organizations undergoing change.
- Via a combination of on-campus and online learning, you'll be challenged to think both critically and creatively as you grow into your leadership potential.
- Upon successful completion, you may be eligible to earn 100 hours toward recertification in the Chartered Professional in Human Resources (CPHR) designation.

TUITION

\$6,661 (Domestic)

\$8,339 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in a related field from a recognized post-secondary institution.
- Normally, at least three years of relevant full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS BLENDED** – online learning with two immersive 3- and 5-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE IN SUSTAINABLE COMMUNITY DEVELOPMENT

Designed for working professionals seeking graduate-level education, this program builds leadership, knowledge and practical experience through a real-world project and interdisciplinary approach to the social, ecological and economic implications of change at the community level.

- This is a flexible, blended program comprising of interactive online courses and an eight-day on-campus residency.
- Delivered in partnership with varying municipal partners, you'll explore principles and practices of systems and design thinking, radical decision-making and collaborative planning by engaging in socially relevant civic projects focussed on those complex challenges all cities face.
- Working in small teams and engaged with the community at all levels, your research has the potential to make a difference as your final presentations and recommendations are made directly to mayor and council.
- Upon completion, you'll be more confident to analyze, interpret and evaluate sustainable community development issues and scenarios, as well as recommend effective resolutions, strategies and actionable plans.

TUITION

\$6,661 (Domestic)

\$8,339 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, from a recognized post-secondary institution.
- Normally, at least three years of relevant, full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an immersive 8-day on-campus residency

PROGRAM DETAILS

GRADUATE CERTIFICATE IN SYSTEMS LEADERSHIP IN HIGHER EDUCATION

True visionaries are leaders who see the big picture. In this seven-month, online graduate certificate program, you'll learn to enact leadership that draws influences from global trends, national perspectives and systems thinking to more effectively support your students, staff and institutional growth.

- Deepen your understanding of the role that higher education plays in contributing to society from both Canadian and international perspectives, and critically analyze your own organizational context within these cultural norms.
- Acquire the tools, knowledge and models necessary to lead systems-oriented change.
- Explore how to both foster and sustain an inclusive institutional culture and climate.
- Learn to integrate evidence-based decision-making processes into administrative leadership practices.
- Apply systems thinking to strategically plan, manage and excel in higher-education environments.

TUITION

\$6,865 (Domestic) **\$8,543** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Minimum of three years of relevant, paid work experience within recognized higher-education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **7 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE IN TOURISM MANAGEMENT

The world of tourism needs people with an advanced understanding of industry trends, who possess the ability to develop and lead organizations and communities in an ever-changing global tourism marketplace. In this nine-credit graduate certificate consisting of three courses, you'll learn relevant content to provide you with skills in destination development, leadership, sustainability and tourism.

- This program provides you with the flexibility to customize your learning while developing your sustainable tourism and hospitality skills.
- Field study opportunities put you in the heart of tourism management.
- This program is offered through three delivery models – online, blended or on-campus – to fit your schedule.
- Upon completion, you'll have a broad foundation of tourism management skills that will propel your career forward. But why stop there? Credits from this program can be transferred directly into our Master of Arts in Tourism Management program.

TUITION (Domestic)

\$2,218.50* (On Campus) **\$2,196.42*** (Blended)

TUITION (International)

\$2,777.75* (On Campus) **\$2,755.58*** (Blended)

**per 3 credit course*

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree, preferably in a related field, from a recognized post-secondary institution, normally with a minimum admissions GPA of 'B' (3.00/4.33).
- At least two years of full-time work experience within the tourism or hospitality industry.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).

DELIVERY

 **3 TO 18 MONTHS ONLINE** – complete the entire program through our online-learning platforms

 **3 TO 18 MONTH BLENDED** – online learning with one immersive 1-week on-campus residency

 **3 TO 18 MONTHS ON-CAMPUS** – full-time, face-to-face classes

GRADUATE CERTIFICATE IN VALUES-BASED LEADERSHIP

The world needs inspiring, authentic leaders capable of fostering adaptability, innovation and positive cultures in their organizations, workplaces and communities. Ideal for people who have experience as leaders, coaches and consultants, this six-month program offers knowledge and best practices by emphasizing values and organizational culture change for more engaged, socially responsible organizations. Effective leadership takes more than just knowledge and tools – this program is oriented toward the development of discernment and true wisdom.

- Enhance your leadership capabilities by aligning decisions and actions with consciously chosen values and enabling others to do the same.
- Learn to identify influential patterns that are typically invisible in everyday organizational life and acquire skills to enhance your ability to lead, inspire and attract new talent to your teams.

TUITION

\$6,661 (Domestic)

\$8,339 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
 - Normally a minimum of five years of leadership experience, including at least three years as a designated organizational leader with responsibilities to lead others in delivering a common product or outcome with explicit values.
 - Applicants who meet the degree requirement but not the GPA requirement, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B+' (77%) prior to commencing the program.
 - Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).
-

DELIVERY

-  **6 MONTHS BLENDED** – online learning with an immersive 1-week on-campus residency

GRADUATE CERTIFICATE IN WORKPLACE INNOVATION

Unleash your imagination and shape the future of workplace innovation. Royal Roads' Graduate Certificate in Workplace Innovation is a six-month, fully online program designed for motivated professionals looking to advance in their organization but who may not have the time to commit to a two-year master's program.

- Find out how to drive creativity that supports the development of innovative initiatives and ensures organizational resiliency by cultivating confidence and competence.
 - Gain the tools and learn the processes needed to nurture innovation and support growth within the workplace.
 - Learn how to embed innovation within the strategy and culture of your organization, and get ready to make your mark.
-

TUITION

\$7,650 (Domestic)

\$9,328 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in arts, business or environmental studies (or other acceptable alternative) from a recognized post-secondary institution.
 - Normally, at least two years of relevant full-time work experience in leadership, management, communication, training, marketing or consultant roles.
 - Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 50).
-

DELIVERY

-  **6 MONTHS ONLINE** – complete the entire program through our online-learning platforms
-

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

ADMISSION

At Royal Roads University, we understand the value of the lessons learned outside of the traditional classroom, so we use a holistic, student-centred approach to our admission process.

We look at you and where you are in life, not just what can be found on a transcript. We want to set you up for success so you can get what you need from your program while enjoying your academic journey.



If you have any questions about admissions, please contact an enrolment advisor.

Domestic Admissions

1.877.778.6227

(toll-free in North America)

learn.more@royalroads.ca

International Admissions

1.250.391.2514

learn.more.international@royalroads.ca

Admission Requirements

If you already know what program interests you and are ready to apply, it's important to review the program-specific admission requirements before completing your application.

Once you've submitted your application and supporting documents, we will begin the application review process and let you know if additional information is required.

Flexible Admission

Our admissions process recognizes that your formal educational background is only one part of your story. If you do not meet standard admission criteria, our Flexible Assessment Policy recognizes your years of work experience, real-world life experiences and informal training. We're looking for self-directed and highly motivated people with program-specific knowledge and skills, as well as the strong interpersonal, research and communication skills and abilities needed to complete a demanding academic course of study.

For more information about flexible admission or to learn about the requirements for a specific program, contact an enrolment advisor.

English Language Proficiency

As English is the primary language of instruction and communication at Royal Roads University, all applicants whose primary language is not English must demonstrate their proficiency in English as part of the application process.

Transferring Credit

Whenever possible, qualified students can transfer previously earned post-secondary credits to finish their degrees at Royal Roads University. If you have completed a program or attended a post-secondary institution, contact us to learn about credit-transfer options.



DID YOU KNOW?

We are an Ashoka U Changemaker Campus.

RRU's role as a leader for change and social innovation has been recognized with its designation as an Ashoka U Changemaker Campus - an initiative of the world's largest network of social entrepreneurs and changemakers. We are part of a dynamic, global community of more than 40 universities and colleges committed to providing life-changing experiences in the communities we serve, whether just outside our door or on the other side of the world. Changemaking extends through our culture of mentorship and collaboration, and we create opportunities for all students and organizations to not only learn but contribute with purpose and impact.



ENGLISH LANGUAGE REQUIREMENTS

English is the primary language of instruction and communication at Royal Roads University. As part of the application process, all applicants whose primary language is not English must demonstrate proficiency in English speaking, listening, reading and writing by one of the following means:

- 1** Submission of official English language proficiency scores (see below), or
- 2** Graduation from college or university at which English was the primary language of instruction in an English-speaking country, or
- 3** Completion of a pathway program through the Global Language and Learning Centre at Royal Roads University or approved pathway partner institution.



For more information on English language proficiency requirements email gllc@royalroads.ca



Language proficiency scores for most graduate-level programs:

- International English Language Testing System (IELTS) Academic 6.5 overall with a minimum 6.5 in writing and speaking and 6.0 in listening and reading.
- Test of English as a Foreign Language (TOEFL) iBT 88 overall with a minimum 24 in writing and 20 in listening, reading and speaking.
- Pearson Test of English – Academic (PTE-A): 60 overall with a minimum 60 in writing and speaking and 58 minimum in listening and reading.
- Duolingo English Test (DET) Score of 115.

For the MA in Professional Communication, Doctor of Social Sciences and Doctor of Business Administration:

- International English Language Testing System (IELTS) Academic 7.0 overall with a minimum 6.5 in writing, speaking, listening and reading.
- Test of English as a Foreign Language (TOEFL) iBT 100 overall with a minimum 26 in writing and 23 in listening, reading and speaking.
- Pearson Test of English – Academic (PTE-A): 68 overall with a minimum 60 in writing, speaking, listening and reading.

RRU Alumni: YOUR GLOBAL NETWORK

Royal Roads University is committed to giving our graduates continual support, inspiration and learning long after they leave. When your program is complete, stay connected with a global network of colleagues – and take Royal Roads into every new chapter of your life.

Life-long Connections

Royal Roads Connect is our online alumni engagement platform, where RRU students and graduates can reconnect with classmates, learn about exclusive job opportunities and events, grow their network and advance their career in our global alumni community.

Mentorship Matters

Guidance, experience, expertise, problem-solving, career advice, knowledge sharing. All available to you through Royal Roads Connect. Tap into our most powerful tool – the RRU community.

The experience our alumni have here is an experience they take with them everywhere, using their life-changing learning and connections to do amazing work all around the world – changing the lives of people in our local and global communities. You will be part of this.



6,200+

ALUMNI ENGAGEMENT
PLATFORM MEMBERS

26%

INTERNATIONAL
ALUMNI

ALUMNI LIVE IN

86

COUNTRIES

29,100+

ALUMNI

ALUMNI FROM

163

COUNTRIES



Other Ways TO LEARN



Non-Credit Programs

INSPIRE GROWTH. IN WORK, AND LIFE.

Non-credit courses and certificates at Royal Roads University offer short-term learning opportunities with long-term benefits. Invest in your professional and personal growth, turn your passion into your career or add a new skill to your resume with a supportive, personalized experience that won't compromise your already busy schedule. Find the inspiration you need to take the next step in work, and life.

Pathway opportunities are available for non-credit coursework to be considered for credit programs.

COURSE & PROGRAM AREAS

- Academic Support
- Climate & Environment
- Executive Retreats
- Integrated Mindfulness
- Professional Advancement

PROFESSIONAL CERTIFICATES

- Advanced Facilitation Practices
- Management & Leadership
- Integrated Mindfulness
- Professional Communication
- Supervisor Skills

Custom & Contract Training

FOSTER INNOVATION & CHANGE IN YOUR ORGANIZATION

Customized Learning and Contract Training brings custom, timely and relevant learning development opportunities to your organization and community to achieve your strategic goals in order to make positive changes.

We collaboratively create and deliver learning experiences to best develop the talent and skills of your team, organization and community. With flexible delivery options, we bring creative solutions and ideas to your challenges in ways that work for you.

By offering partnerships, co-branding, accreditation and pathways to credit programming, our team can create a unique solution for your unique need. Together, we create courses and programs that lead to the application of practical skills in meaningful ways.

AREAS OF PRACTICE

- Communication & Collaboration
- Creativity & Innovation
- Executive Coaching
- Facilitation Skills
- International Business
- Leading Change
- Leadership & Management
- Personal Mastery
- Strategy
- Systems & Complexity
- Talent Development



Visit pcs.royalroads.ca or contact us at pcs@royalroads.ca for more information.

Education Abroad

Gain valuable international experience by studying for a term or a semester at one of our partner universities worldwide, all while earning credits toward your Royal Roads University degree.

Through our international partner network, all RRU students have the opportunity to participate in semester exchange and summer abroad programs to broaden their academic horizon, become self-confident individuals, increase their intercultural competencies, and gain a competitive edge for their future careers while becoming well-rounded global citizens.

General Studies

INTERESTED IN TRYING A COURSE OR TWO?

General Studies allows you to enrol in one or two of the courses being offered in our programs without the commitment of the full program. Perfect for someone looking to gain knowledge in a specific area or to test the post-secondary waters.

Courses are offered online, blended or on campus at both the undergraduate and graduate levels.

Successfully completed courses may be eligible to transfer credit toward a certificate, diploma or degree upon formal admission to a program.

Global Learning

Gain valuable global experience with one of our partner universities worldwide, all while earning credits toward your Royal Roads University degree.

Through our international partner network, all RRU students have the opportunity to participate in semester exchange, short-term

abroad and online global programs to expand their academic horizon, become self-confident and individuals increase their intercultural competencies. Our global opportunities focus on change making through entrepreneurship, sustainability, leadership and innovation. Gain a competitive edge in your future while becoming a well-rounded global citizen.



Student SUPPORT

As a Royal Roads student, a wide range of services are available to support you on your journey. We're here to ensure your RRU experience is as smooth and enjoyable as possible. We provide a variety of resources to help introduce new students to the campus, the community and our learning environment.



PROGRAM SUPPORT

Over the course of your program, you will likely get to know the staff in your program office very well. Program staff supports you in your learning by providing key administrative support to programs and faculty, including scheduling and communication with students.

CAREER DEVELOPMENT

Your career goals are unique to you, whether you want to work internationally, launch a business, work in a large corporation or develop your career locally. RRU's Career Learning and Development (CLD) office offers career guidance to students seeking advice around their goals as part of an academic workterm, during their job search and throughout their career management journey.

ACCESSIBILITY SERVICES

Accessibility Services provides confidential consultation and support for students with short- and long-term health issues with a goal to create equitable access to educational opportunities at Royal Roads University. We encourage you to explore your options early in your educational planning in order to maximize your opportunities for success.

COUNSELLING & LEARNING STRATEGY SERVICES

Royal Roads' counsellors offer free and confidential support to all Royal Roads students through face-to-face, phone or online delivery.

TEAM COACHES

Team coaches work closely with students to understand and develop the skills required for successful team performance.

STUDENT ENGAGEMENT

The Student Engagement team works to provide a variety of ways for students to connect outside classes and to learn with and from each other.

LIBRARY

The library connects you with the resources and expertise you need to thrive in your program and field. Access specialized databases of industry information, statistics, articles, and ebooks - anytime, anywhere - and get print books shipped to your address at no cost. Staff are available six days a week to support your research with personalized training and advice.

WRITING CENTRE

Need some help with your academic writing? The Writing Centre offers timely assistance at all stages of writing through one-on-one support and online resources.

BOOKSTORE

Purchase your textbooks and course materials online, by email, or on campus at the library circulation desk.

Indigenous Students

Indigenous Student Services provides cultural, financial and academic guidance and support to all Indigenous students throughout their studies and time with Royal Roads University. If you have self-identified, you will receive information about events and academic and financial support via email. You will also be included in the Indigenous Student E'lun, an online gathering space for Indigenous students.

International Students

Students from around the world choose RRU. To help you get as much as possible from your education here, our International Student Services team is here to provide you with any support you may need.

From pre-arrival information and communication, advice and assistance for your visa and study/work permits to answers about health insurance, new student orientation and accommodation needs, we're here to help.

Financial Aid & Awards

Financial planning is a crucial component of early educational planning. Please review funding opportunities well before your program begins to help build a reasonable budget. We provide search tools and resources to help you narrow down what's right for you.

Scholarships, Awards & Bursaries

A variety of competitively awarded scholarships, awards and bursaries are available from RRU and other funding agencies and donors, with eligibility based on everything from academic standing to industry-specific study and experience.

RESEARCH SCHOLARSHIPS

RRU manages the scholarship administration for select funding agencies offering some of the more substantial awards available.

OTHER FUNDING

There are various alternate funding opportunities, such as HigherEd Points, that can be explored.



LANGUAGE UPGRADING

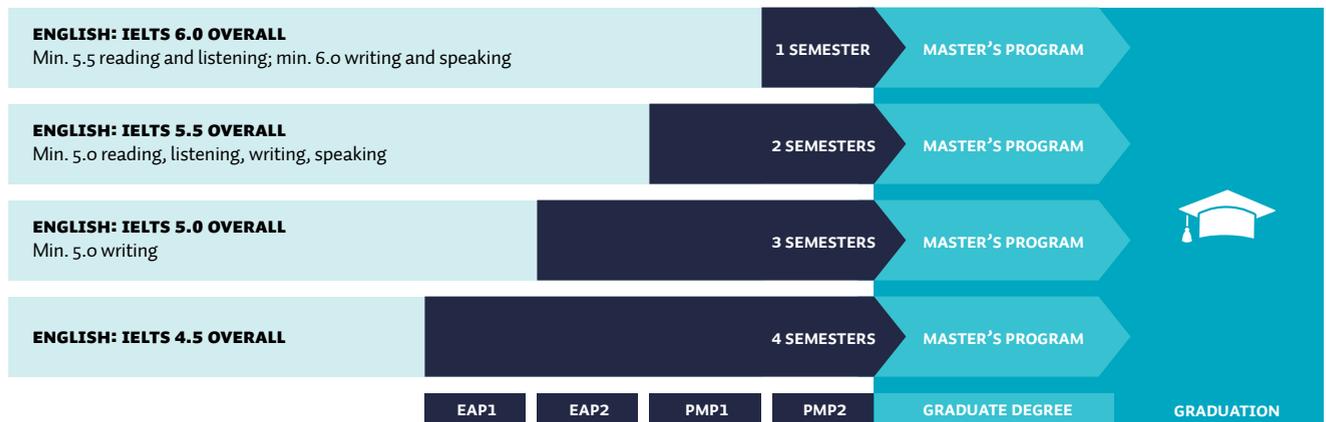
Regardless of your academic background or your professional goals, the Global Learning and Language Centre offers short-term programs to help improve your English access pathways into graduate programs and apply skills gained through transformational learning.



University Pathway Study Options

Pathway study options are for students who intend to complete a graduate-level program. English for Academic Purposes (EAP) and the Pre-Master's Program (PMP) help students advance their English, critical thinking, presentation and interpersonal skills. This ensures they are so they are fully prepared to meet the demands of a graduate-level program.

- Duration: 12 weeks/level
- Hours/week: 25
- English Level: 4.5/5.0/5.5/6.0 IELTS or equivalent



Short-Term Study Options



Short-term study options are designed to be collaborative and engaging. Students can choose from English for Academic Purposes, an immersive one-semester business and global leadership experience, or seasonal programs combining leadership, cultural immersion and language learning.

BUSINESS ESSENTIALS FOR EMERGING GLOBAL LEADERS

Designed for aspiring leaders seeking an immersive international education experience, this program blends professional and personal leadership, career coaching, team-based projects and field trips, and exposure to RRU's award-winning Learning, Teaching and Research Model alongside business and academic English.

- Duration: 12 weeks
- Hours/week: 25
- English Level: 5.0 IELTS or equivalent
- Intakes: January, May, September

ENGLISH FOR ACADEMIC PURPOSES (EAP)

Designed for students looking to develop their English language skills to help meet their personal, professional or academic goals. This program focusses on speaking, reading, listening, grammar and writing. Students will gain confidence using English while also developing critical-thinking skills and increasing global awareness.

- Duration: 12 weeks/level
- Hours/week: 15/20/25
- English level: 4.5/5.0/5.5 IELTS or equivalent
- Intakes: January, May, September

SUMMER LEADERSHIP ACADEMY

Designed for students who want to gain leadership skills while improving their English and intercultural competencies. Blending experiential and challenge-based learning, these four-week summer programs actively engage students to apply their learning to projects in teams with the objective of making positive change in the world.

- Duration: 4 weeks
- Hours/week: 20
- English level: 5.0 IELTS or equivalent
- Intakes: July & August



For more information, email the Global Learning and Language Centre at gllc@royalroads.ca.



Campus MAP

Because our campus sprawls over 560 acres of oceanfront forest, it helps to know where you need to go. To help you become familiar with the grounds, book a campus orientation tour.

BUILDINGS

Arbutus Building	7A
Boat House	32
Blue Heron House	77
Cedar Building	6
Commandant's House	27
Gate House	9
Grant Building/Quarterdeck	24
Greenhouses	2
Hatley Castle/Museum	1
Learning and Innovation Center (LIC)	100
Library	30
Sherman Jen Building	4
Millward Building	21
Nixon Building	23
On-Campus Housing	3/5/10/12/14/16
Recreation Centre	22
Rose Garden House	34
Shipping and Receiving	7B
Student Residences	21/23
Vice Commandant's House	28

GARDENS

Greenhouses	2
Croquet Lawn	A
Italian Garden	
Japanese Garden	
Rose Garden	

RECREATION

Recreation Centre	22
Tennis Court	B
Trails	—

SERVICES

Cafeteria	
Campus Reception	100
Charging Station	
Information Signage	
Museum	1
Public Transit	
Retail Store	
Security/First Aid	

PARKING

Cedar Building/General	P8
Conference Centre/General	P10
Conference/Rec Centre	P7
General	P3/P4/P6-P11
Library/General	P6
Parking Ticket Dispenser	
Visitor/General Parking	P3

-  Pay parking is in effect in all areas
-  Wheelchair accessible parking is available near most buildings
-  Campus Reception

Ocean Boulevard

How to APPLY

Follow these steps to begin your application to Royal Roads University.

1 CHOOSE YOUR PROGRAM

- › Review the descriptions and select your program
- › If the program features different delivery options, consider which one is best for you

2 CHECK THE REQUIREMENTS

- › Review the program requirement or connect with an enrolment advisor to discuss flexible admission options
- › If applicable, check your country-specific admission and document requirements
- › Consider whether you will need to upgrade your language, writing or accounting skills to meet program requirements. Let your enrolment advisor know and they can assist you

3 PREPARE SUPPORTING DOCUMENTS

- › Check which documents you need to send before your application is considered complete. This could include:
 - a. All post-secondary (higher education) transcripts and credentials
 - b. Statement of Intent or Personal Statement
 - c. 2-3 academic and personal references
 - d. Detailed resume (*Curriculum Vitae*)

- e. International credential evaluation report
- f. Official English language proficiency test score report
- g. Writing sample
- h. Program/research proposal
- i. Permanent Resident card (PR card)

4 APPLY

- › Complete our online application and pay the nonrefundable application fee
- › Submit all required documents by email
- › Arrange for all third-party supplied documents (references, transcripts, etc.) to be submitted directly

5 APPLICATION APPROVAL

When your application is approved, you will receive a Letter of Offer with details regarding how to:

- › Meet any conditions outlined in the letter
- › Accept your Letter of Offer
- › Pay your tuition deposit
- › Receive Confirmation of Admission

THAT'S IT!

Contact US

Choosing your university is a big decision.
And we're here to help.

Our enrolment advisors are available by phone
or email to answer your questions and provide
you with the information you need, including:

- In-depth program details
- Admission requirements and the application process
- Campus and student services
- Tuition and financial aid
- Connecting with faculty and alumni

TAKE THE NEXT STEP

Contact us to learn more
about Royal Roads University
and explore your options.

Domestic Admissions

1.877.778.6227

(toll-free in North America)

learn.more@royalroads.ca

International Admissions

1.250.391.2600 Ext. 2514

international@royalroads.ca





Royal Roads
UNIVERSITY

LIFE.CHANGING



*The information contained in this brochure is subject to change.
Please check the website for the most up-to-date information.*

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