

**TOGETHER
FOR
WHAT
MATTERS**



RH2030s

OUR STRATEGY, VISION AND VALUES





WELCOME

I am absolutely delighted to introduce our new University strategy, RH2030s.

The launch of this strategy is a significant moment in the journey of Royal Holloway as a University of Social Purpose. The power of collaborative thinking and working together is crucial to our ambitions. Our vision and values are the outcome of a process of co-creation involving our students, colleagues, alumni and external partners over the past 18 months – a true testament to our University community.

It has been a joy, since I joined Royal Holloway in 2022, to watch our inspiring students acquiring the skills and confidence to use their education for social impact. In addition, it is a privilege to be working alongside globally leading academics forging the way in their areas with groundbreaking, impactful research, and not least our Professional Services teams who enable and shape those achievements. This strategy really does have an understanding and appreciation of collective team effort at its heart.

RH2030s outlines our ambitions reaching into the next decade and how we will respond to global needs and challenges, building on the incredible platform of outstanding research, education and civic and global engagement that is already taking place at Royal Holloway and in the context of an ever-changing world.

Royal Holloway has a proud history of being at the forefront of social change, equality, and inclusion. Our RH2030s strategy aims to carry this ethos forward with energy and ambition, helping us take advantage of emerging opportunities to make an ever-greater positive impact on the individuals and the communities we serve.

Thank you for being part of this amazing story and this exciting future,

Julie

Professor Julie Sanders
Vice-Chancellor and Principal

OUR VISION

To be a forward-thinking University of Social Purpose:

Committed to enabling outstanding educational and student experience; research and innovation; and local and global engagement with partners to drive social change for a better, more inclusive future.



OUR VALUES

We are a values-led organisation, with a clear sense of who we are and what we stand for. Our values guide us in being a University of Social Purpose in all we do.

INNOVATIVE

Relentlessly curious and ambitious.

Challenging ourselves and others to make a positive difference in the world.

DARING

RESPECTFUL

An inclusive community built on kindness, trust and understanding.

Working collaboratively with integrity, honesty, and transparency.

OPEN





OUR STRATEGIC AMBITIONS





INCLUSIVE EDUCATION AND RESEARCH

We will be a research-intensive university that fosters ambition and innovation. We will provide our students and colleagues with exceptional opportunities to grow and lead, tackling global challenges through inclusive education and socially impactful research, and developing inclusive leaders for the future.

Our objectives are to:

1

Grow our research-intensity as a university by building ambitious and daring collaborations.

2

Establish a new Social Purpose Research Innovation Centre.

3

Enrich students' education through a distinctive research-infused curriculum.

4

Ensure equitable outcomes for all our students.

5

Deliver innovative teaching via collaborative and co-design of our curriculum.

6

Be recognised as a centre of excellence for early career academics.

SKILLS FOR CHOICE AND OPPORTUNITY



We will provide tailored learning experiences that combine research and practical knowledge, fostering a supportive community where students and colleagues develop skills, confidence and values to shape their futures and positively impact the world.

Our objectives are to:

1

Develop diverse skills through industry-immersive experiences.

2

Provide local schools with clear transition pathways.

3

Create well-rounded graduates.

4

Enable continuous development for all colleagues.

5

Equip our students for workplace excellence.

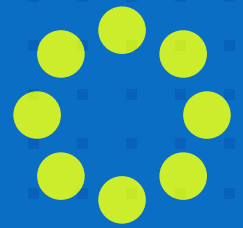
6

Support the skills needs of the local, regional, and national economy.

Our Strategic Ambitions

CIVIC MINDED, GLOBALLY ENGAGED

We will celebrate and build on our global community by connecting with our international alumni, and global and local partners across industry and other sectors. As a university, we will contribute to economic and societal wellbeing through world-leading research and by supporting and enabling our global student community.



Our objectives are to:

1

Ensure social purpose is at the heart of civic partnerships.

2

Build purposeful and equitable partnerships delivering impact and reach.

3

Expand on international relationships to benefit our students and colleagues.

4

Engage our alumni community with our social purpose vision.

5

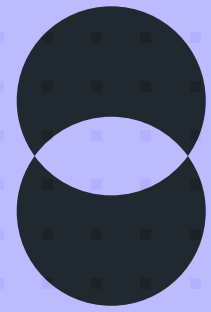
Deliver inclusive education and research that has relevance and resonance locally and globally.

6

Develop globally engaged programmes working with our university and industry partners.

PARTNERSHIPS AND COLLABORATION

We will develop future-facing, inclusive partnerships that enhance our social purpose. We will utilise our global reach and our status as a University of London federation member to tackle societal challenges and improve the quality, scale and relevance of opportunities for all those we work with.



Our objectives are to:

1

Form strategic partnerships dedicated to societal challenges.

2

Nurture existing partnerships that embrace our values and ambition.

3

Exchange knowledge through progressive business models.

4

Optimise our partnerships by leveraging our education, research and innovation.

5

Seize global opportunities with like-minded universities and industry partners.

6

Ensure excellent graduate employment outcomes.



**WE WILL
UTILISE
OUR GLOBAL
REACH**



OUR STRATEGIC ENABLERS

Our strategic enablers are the three core inputs that will contribute to the successful delivery of the RH2030s strategy. They will be embedded throughout our strategic ambitions and everyday activities.



INFRASTRUCTURE FOR THE FUTURE

We will provide adaptable, high-quality learning and research spaces, both physical and virtual, fostering a sustainable and inclusive environment. We will enable seamless, user-centred digital experiences and an environmentally sustainable infrastructure to support net zero targets and remove outdated spaces and technology.

Our objectives are to:

- 1 Create a sustainable infrastructure to support our ambitions.
- 2 Design spaces and technology to enhance community experience.
- 3 Enable a seamless, innovative digital experience.
- 4 Streamline regulation and policies.
- 5 Ensure inclusivity by design.
- 6 Enhance the experience of our students and colleagues through Artificial Intelligence and other innovative technology.



ENVIRONMENTAL SUSTAINABILITY

We will be one of London's most sustainable universities, embedding environmental sustainability in all aspects of our operations. We will empower our community through research, education and partnerships to mitigate climate and biodiversity crises and reduce our environmental footprint. We will empower our students, colleagues and partners to be environmental game-changers, drawing on our creative strengths and leveraging the decarbonisation of our estate.

Our objectives are to:

- 1 Embed sustainability across the curriculum, equipping our community with skills to mitigate climate crises.
- 2 Support the United Nations Sustainable Development Goals through research and partnerships.
- 3 Achieve Net Zero.
- 4 Continue waste reduction.
- 5 Improve water efficiency.
- 6 Increase biodiversity on campus.



PEOPLE, CULTURE, AND INCLUSION

We will foster a vibrant, diverse and inclusive community where everyone feels empowered and valued. We will inspire everyone to reach their potential and have a positive impact on both local and global communities.

Our objectives are to:

- 1 Embed our values in everything we do.
- 2 Promote a sense of wellbeing and belonging for the whole community.
- 3 Ensure inclusivity by design.
- 4 Foster a safe and inclusive environment for all.
- 5 Nurture a community of inspiring leaders.
- 6 Create an equitable environment where everyone is encouraged to thrive.

OUR AREAS OF STRENGTH



As a University of Social Purpose, we have identified five areas of interdisciplinary strength which thread through our work, from the skills that our graduates will be able to demonstrate to the world to the challenge-led research and impact we undertake with partners, locally and globally.



TOGETHER FOR WHAT MATTERS



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